

फा.सं. 9-2/2025-एफ ई (ई - 277352)

भारत सरकार
पर्यावरण, वन और जलवायु परिवर्तन मंत्रालय
(वन स्थापना प्रभाग)
(email: fe-mefcc@gov.in)

MoEFCC, 4th Floor,
Block-3, CGO Complex,
नई दिल्ली / New Delhi-110 003.
दिनांक/ Dated : 26th Sep, 2025

CIRCULAR

Subject: Draft amendment in the Recruitment Rules-2025 for the posts of Assistant Director, Assistant Director (Wildlife Preservation), Wildlife Inspector, Inspector and Stenographer Grade-I in Wildlife Crime Control Bureau under the Ministry of Environment, Forest and Climate Change-Inviting comments of Stakeholders-reg.

The undersigned is directed to refer to the Department of Personnel and Training O.M. No. 14017/61/2008-Estt.(RR) dated 13.10.2015 and to upload the amendments proposed in the Recruitment Rules- 2025 for the post of (1) Assistant Director, (2) Assistant Director (Wildlife Preservation), (3) Wildlife Inspector, (4) Inspector, and (5) Stenographer Grade-I in Wildlife Crime Control Bureau under the Ministry of Environment, Forest and Climate Change on the website of this Ministry for inviting comments from stakeholders.

2. All the stakeholders are therefore requested to kindly go through the enclosed Draft Recruitment Rules and submit their comments, if any, within a period of **thirty (30) days** at **e-mail: fe-mefcc@gov.in** or **by post** for further consideration for the aforementioned Recruitment Rules.

3. This issues with the approval of the competent authority.

Encl. as above


(Solagna Saha)
Under Secretary to the Government of India
E-mail ID: fe-mefcc@gov.in
Tel No: 011-24360413

To:

1. All Stakeholders,
2. The Addl. Director, WCCB, New Delhi.

Copy to:

The Consultant, IT Cell, MoEF&CC: with a request to kindly upload the RRs for the posts of Assistant Director, Assistant Director (Wildlife Preservation), Wildlife Inspector, Inspector and Stenographer Grade-I in Wildlife Crime Control Bureau on the website of this Ministry for stakeholder consultation.

[To be published in the Gazette of India, Part-II, Section-3 Sub-Section (i)]

Government of India
Ministry of Environment, Forest and Climate Change

NOTIFICATION

New Delhi, Dated: the. 2025

G.S.R. In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of notification numbers GSR 390 dated the 28th September, 2000, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Group 'A' posts of Assistant Director (Wildlife Preservation) in the Wildlife Crime Control Bureau under the Ministry of Environment, Forest and Climate Change, namely:-

1. Short title and commencement. - (1) These rules may be called the Ministry of Environment, Forest and Climate Change, Wildlife Crime Control Bureau, Assistant Director (Wildlife Preservation), Group 'A' Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix. - The number of the posts, their classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualification, etc. - The method of recruitment, age-limit, qualification and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification. - No person,-

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into a contracted a marriage with any person,

shall be eligible for appointment to be said posts.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do it may, by order, for reason to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Casts, the Schedule Tribes, the Other Backward classes, the Ex-serviceman, the Economically Weaker Section and other special categories of persons in accordance with order issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post.	Number of posts.	Classifications	Level in the Pay Matrix	Whether selection or non-selection post.	Age limit for Direct Recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Assistant Director (Wildlife Preservation)	3*(2025) *subject to variation depending upon the workload	General Central Service, Group 'A', Gazetted, Non-Ministerial	Level-10 of the Pay Matrix of 7 th CPC (₹ 56,100-1,77,500/-)	Selection-eam-Seniority by promotion from Wildlife Inspector Selection	Not applicable

Educational and Other Qualifications required for Direct Recruits	Whether Age and Educational Qualifications prescribed for Direct Recruits will apply in the case of promotees	Period of Probation, if any	Method of Recruitment Whether by Direct Recruitment or by Promotion or by Deputation/ Absorption and Percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made
(7)	(8)	(9)	(10)	(11)
Not applicable	Not applicable	Two years for promotees.	By promotion	Promotion: Amongst the Wildlife Inspector with ten (10) years regular service in the Pay Level-6 of the Pay Matrix of 7 th CPC.

				Note: where juniors who have completed their qualifying eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully to the next higher grade along with their juniors who have already completed such qualifying eligibility service.
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If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(12)	(13)
Group 'A' Department Promotion Committee (for promotion) 1. Chairman / Member, Union Public Service Commission- Chairperson 2. Director General of Forest and Special Secretary, Ministry of Environment, Forest & Climate Change – Member 3. Additional Director, Wildlife Crime Control Bureau– Member. 4. A representative to the level of Deputy Secretary or above from Forest Establishment Division (to be nominated by the Ministry of Environment, Forest & Climate Change) – Member 5. A representative from Scheduled Castes/Scheduled Tribe (to be nominated by the Ministry of Environment, Forest & Climate Change) – Member.	Consultation with union Public Service Commission necessary on each occasion.
Group 'A' Departmental Promotion Committee (for considering cases of confirmation) 1. Additional Director , Wildlife Crime Control Bureau – Chairperson 2. Deputy Inspector General of Forest (Wildlife),	

Ministry of Environment, Forest & Climate Change
– Member

3. A representative to the level of Deputy Secretary or above from Forest Establishment Division (to be nominated by Ministry of Environment, Forest & Climate Change) – Member

[File No. 9-2/2025-FE/e.277352]

(Signature _____)
Under Secretary to the Government of India

ANNEXURE-III

Form to be filled by the Ministry/ Department while forwarding proposal to the Department of personnel and Training and the Union public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the post : Assistant Director (Wildlife Preservation), Wildlife Crime Control Bureau
- (b) Name of the Ministry/Department : Ministry of Environment, Forest and Climate Change, Wildlife Crime Control Bureau
2. Reference No. in Which Commission's advice on Recruitment Rules was conveyed : Not applicable
3. Date of notification of the original rules : The principal rules were notified and Subsequent amendments (copy of the original Rules & subsequent amendments should be enclosed, duly flagged and reference.) vide: (i) GSR 390, dated 28th September, 2000.

Column No. Of the Schedule & Name	Provision in the approved / existing rules	Revised provisions proposed	Reas revis
1. Name of the post	Assistant Director (Wildlife Preservation)	Assistant Director (Wildlife Preservation)	No Prop
2. Number of Post	3* (2000) Subject to variation depending upon the workload	3* (2025) subject to variation depending upon the workload	No Prop
3. Classification	General Central Service, Group 'A', Gazetted, Non- Ministerial	General Central Service, Group 'A', Gazetted, Non- Ministerial	No Prop
4. Pay Band and Grade Pay or Pay Scale	Scale of Pay Rs. 8000-275-13500/-	Level-10 of the Pay Matrix of the CPC (₹56100-177500/-)	Pay prop 7 th Com AB.1- Estt. 16 th I
5. Whether selection post or non-selection post	Selection- cum- Seniority	Selection	Post be prom

6. Age Limit for Direct Recruits	(i) Not exceeding 35 years (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba Distt. Of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	Not applicable	No direct post through Wildlife
7. Educational and Other Qualifications required for Direct Recruits	Essential: (1) Master's degree in Wildlife Biology or Wildlife Management from a recognized University or equivalent Or Master's degree in Zoology with specialization in systematic or Ornithology or Herpetology, Entomology from a recognized University or equivalent. (2) Diploma/ certificate in Wildlife Management Awarded by the Wildlife Institute of India or equivalent Desirable	Not applicable	No direct post through Wildlife

	Experience in Wildlife Management. Note 1 - Qualifications are relaxable at the discretion of Union Public Service Commission in the case of candidate otherwise well qualified. Note 2- The qualification regarding experience is / are relaxable at the direction of the Union Public Service Commission in the case of candidates belonging to the Scheduled case and scheduled Tribes, if at any stages of the selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.		
8. Whether Age and Educational Qualifications prescribed for Direct Recruits will apply in the case of Promotes.	Age - No Educational Qualifications - but must possess Bachelor Degree in science with zoology as one of the subjects.	Not applicable	No direct is post from Wildl.
9. Period of Probation, if any	Two Years for direct recruits and promotes	Two years	Not prop
10. Method of Recruitment, Whether by Direct Recruitment or by Promotion or by Deputation/ Absorption and Percentage of the Vacancies to be filled by various methods.	Promotion failing which by direct recruitment.	By promotion failing which by Deputation (including short term contract)	No direct is post from Wildl.

11. In case Recruitment/Deputation/Absorption Grades from which Promotion/Deputation/Absorption to be made.	Wildlife Inspectors in the pay scale of ₹5500-9000/- with eight years regular services in the grade. Note: where juniors who have completed their qualifying eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying eligibility services by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying eligibility service.	Promotion: Amongst the Wildlife Inspector with ten (10) years regular service in the Pay Level-6 of the Pay Matrix of 7 th CPC. Note: where juniors who have completed their qualifying eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility services by more than half of such qualifying/eligibility services or two years whichever is less and have successfully to the next higher grade along with their juniors who have already completed such qualifying eligibility service.	Pay propx 7 th Comd 1401 Estt. Feb., resid as p No. 1401 (RR) 20.05
12. If a Department Promotion Committee exists, what is its composition.	Group 'A' Department Promotion Committee (for promotion) 1. Chairman / Member Union Public Service Commission- Chairman 2. Deputy Inspector General of forest(Wildlife),Ministry of Environment, Forest - Member 3. Joint Director (Wildlife)/ Deputy Director (Wildlife), Ministry of Environment, Forests- Member 4. Director (Administration), Ministry of Environment of Environment, Forests- Member	Group 'A' Department Promotion Committee (for promotion) 1. Chairman / Member, Union Public Service Commission- Chairperson 2. Director General of Forest and Special Secretary, Ministry of Environment, Forest & Climate Change- Member 3. Additional Director, Wildlife Crime Control Bureau- Member . 4. A representative to the level of Deputy Secretary or above from	Char comp

	Group 'A' Departmental Promotion Committee (for considering cases of confirmation) 1. Additional Inspector General of Forest (Wildlife)/Joint Secretary (Administration), Ministry of Environment, Forests- Chairman 2. Joint Director/Deputy Director (Wildlife), Ministry of Environment, Forests- Member 3. Director (Administration)/Deputy Secretary (Administration)-Member	Forest Establishment Division (to be nominated by the Ministry of Environment, Forest & Climate Change) - Member 5. A representative from Scheduled Casts/Scheduled Tribe (to be nominated by the Ministry of Environment, Forest & Climate Change) - Member	
		Group 'A' Departmental Promotion Committee (for considering cases of confirmation) 1. Additional Director, Wildlife Crime Control Bureau - Chairperson 2. Deputy Inspector General of Forest (Wildlife), Ministry of Environment, Forest & Climate Change - Member 3. A representative to the level of Deputy Secretary or above from Forest Establishment Division (to be nominated by Ministry of Environment, Forest & Climate Change) - Member	
13. Circumstances in which Union public Service Commission is to be consulted in making recruitment	Consultation with Union Public Service Commission necessary on each occasion.	Consultation with Union Public Service Commission necessary on each occasion.	No

4. Name, address, and telephone number of the Ministry's representative with whom these proposals may be discussed, if necessary for clarification/early decision.

Under Secretary, (FE) Section, Ministry of Environment, Forest and Climate Change, 4th Floor, Block-3, CGO Complex, New Delhi.

Place : New Delhi

Date :

(Signature of the Officer sending the proposals)

[To be published in the Gazette of India, Part-II, Section-3 Sub- Section (i)]

Government of India
Ministry of Environment, Forest and Climate Change

NOTIFICATION

New Delhi, Dated , the 2025

G.S.R. _____ - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of notification numbers GSR 50 dated the 14th February, 2014, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Group 'A' posts of 'Assistant Director' in the Wildlife Crime Control Bureau under the Ministry of Environment, Forest and Climate Change, namely:-

1. Short title and commencement. - (1) These rules may be called the Ministry of Environment, Forest and Climate Change, Wildlife Crime Control Bureau, Assistant Director, Group 'A' Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix. - The number of the post, their classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualification, etc. - The method of recruitment, age-limit, qualification and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification. - No person,-

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into a contracted a marriage with any person,

Shall be eligible for appointment to be said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules in respect of any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservations, relaxation in age- limit and other concessions required to be provided for the Scheduled Casts, the Schedule Tribes, the Other Backward classes, the Ex-serviceman, the Economically Weaker Section and other special categories of persons in accordance with order issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post.	Number of posts.	Classifications	Level in the Pay Matrix	Whether selection or non-selection post.	Age limit for Direct Recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Assistant Director	3*(2025) (By deputation) *Subject to variation depending upon the workload	General Central Service, Group 'A', Gazetted, Non- Ministerial	Level-10 of the Pay Matrix of 7 th CPC (₹56100-177500/-)	Not applicable	Not applicable

Educational and Other Qualifications required for Direct Recruits	Whether Age and Educational Qualifications prescribed for Direct Recruits will apply in the case of promotees	Period of Probation, if any	Method of Recruitment Whether by Direct Recruitment or by Promotion or by Deputation/ Absorption and Percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made
(7)	(8)	(9)	(10)	(11)
Not applicable	Not applicable	Not applicable	By deputation	Deputation: Officers under the Central Government or State Government or Union Territories; (a) (i) holding analogous posts in the parent cadre or department; or (ii) with two years' service in the grade rendered after appointment thereto on regular basis in the pay Level - 8 of Pay Matrix of 7th CPC or equivalent in the

parent cadre or department; or

(iii) With three years service in the grade rendered after appointment thereto on regular basis in pay Level-7 of Pay Matrix of 7th CPC or equivalent in the parent cadre or department; and

(b) possessing the following educational qualification and experience;

(i) Bachelor's Degree from a recognized University

(ii) Three years experience in intelligence or enforcement or investigation

Note 1: The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.

Note 2: The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.

Note 3: ~~for the purpose of appointment on deputation basis, the services rendered on a regular basis by an officer prior to the 1st January, 2016 or the date from which the~~

				revised pay structure based on the recommendations of sixth pay commission has been extended. shall be deemed to be services rendered in the corresponding grade pay or pay scale extended based on the recommendation of the said pay commission except where there has been merge or more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this grade pay or pay scale in normal replacement grade without any up gradation.
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If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(12)	(13)
Group 'A' Departmental Selection Constitution of Search Committee and Search cum Selection Committees by Ministry of Environment, Forest and Climate Change, Government of India on each occasion	Not Applicable

(File No. 9-2/2025-FE/e.277352)

(Signature _____)
Under Secretary to the Government of India

ANNEXURE-III

Form to be filled by the Ministry/ Department while forwarding proposal to the Department of personnel and Training and the Union public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the post

: Assistant Director, Wildlife Crime Control Bureau

(b) Name of the Ministry: Ministry of Environment, Forest and Climate Change/ Wildlife Crime Control Bureau.

2. Reference No. in Which Commission's advice on Recruitment Rules was conveyed: Not applicable
3. Date of notification of the original rules and: The principal rules were notified Subsequent amendments (copy of the vide: original Rules & subsequent amendments should be enclosed, duly 2014 flagged and reference.

Column No. Of the Schedule & Name	Provision in the approved / existing rules	Revised provisions proposed	Reason for revision proposed
1. Name of the post	Assistant Director	Assistant Director	No change Proposed
2. Number of Post	3*(2014) (By deputation) Subject to variation depending upon the workload	3* (2025) *Subject to variation depending upon the workload	No change Proposed
3. Classification	General Central Service, Group 'A', Gazetted, Non-Ministerial	General Central Service, Group 'A', Gazetted, Non-Ministerial	No change Proposed
4. Pay Band and Grade Pay or Pay Scale	Pay band-3, 15600-39,100 with Grade Pay of ₹5400/-	Level-10 of the Pay Matrix of 7th CPC (₹56100-177500/-)	Pay scale proposed as per 7 th Pay Commission AB.14017/13/2016-Estt. (RR) dated 16 th Feb., 2017
5. Whether selection post or non- selection post	Not applicable	Not applicable	No change Proposed
6. Age Limit for Direct Recruits	Not applicable	Not applicable	No change Proposed
7. Educational and Other Qualifications required for Direct Recruits	Not applicable	Not applicable	No change proposed
8. Whether Age and Educational Qualifications prescribed for Direct	Not applicable	Not applicable	No change proposed

Recruits will apply in the case of Promotes.			
9. Period of Probation, if any	Not applicable	Not applicable	No change Proposed
10. Method of Recruitment: Whether by Direct Recruitment or by Promotion or by Deputation/ Absorption and Percentage of the Vacancies to be filled by various methods.	By deputation	By deputation	No change Proposed
11. In case Recruitment/ Deputation/Absorption Grades from which Promotion/Deputation/ Absorption to be made.	Deputation: Officers under the Central Government or State Government or Union Territories: (a) (i) holding analogous posts in the parent cadre or department; or (ii) with two years' services in the grade rendered after appointment thereto on regular basis in the pay band 2, ₹9300 - 34800 with grade pay of ₹4800 or equivalent in the parent cadre or department; or (iii) With three years' service in the grade rendered after appointment thereto on regular basis in pay band 2, ₹9300-34800 plus grade pay ₹ 4600 or equivalent in the parent cadre or department; and (b) possessing the following educational qualification and experience: (i) Bachelor Degree from a recognized University (ii) Three years	Deputation: Officers under the Central Government or State Government or Union Territories: (a) (i) holding analogous posts in the parent cadre or department; or (ii) with two years' service in the grade rendered after appointment thereto on regular basis in the pay Level - 8 of Pay Matrix of 7th CPC or equivalent in the parent cadre or department; or (iii) With three years' service in the grade rendered after appointment thereto on regular basis in pay Level-7 of Pay Matrix of 7th CPC or equivalent in the parent cadre or department; and (b) possessing the following educational qualification and experience: (i) Bachelor's Degree from a recognized University (ii) Three years experience in intelligence or	Changed as per 7th CPC Pay scale proposed as per 7 th Pay Commission AB.14017/13-2016- Estt. (HR) dated 16 th Feb., 2017

experience intelligence enforcement investigation	in or or or	enforcement investigation Note 1: The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily no to exceed three years.
Note 1: The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily no to exceed three years.		Note 2: The maximum age limit for application by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.
Note 2: The maximum age limit for application by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.		Note 3: for the purpose of appointment on deputation basis, the services rendered on a regular basis by an officer prior to the 1 st January, 2016 or the date from which the revised pay structure based on the recommendations of sixth pay commission has been extended, shall be deemed to be services rendered in the corresponding grade pay or pay scale extended based on the recommendation of the said pay commission except where there has been merge or more than one pre-revised scale of pay into one grade with a common grade
Note 3: for the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1 st January, 2006 or the date from which the revised pay structure based on the recommendations of sixth pay commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the said pay		

	commission except where there has been merger or more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this grade pay or pay scale in normal replacement grade without any up gradation.	pay or pay scale and where this grade pay or pay scale in normal replacement grade without any up gradation.	
12. If a Department Promotion Committee exists, what is its composition.	Not Applicable	Group 'A' Committee (for considering the deputation) Constitution of Search Committee and Search cum-Selection Committees by Ministry of Environment, Forest and Climate Change, Government of India on each occasion.	As per DoPT OM No.AB. 14017/24-2022-Est.(RR) dated 31.08.2022 for setting up of Search Committees/ Search cum-Selection Committee
13. Circumstances in which Union public Service Commission is to be consulted in making recruitment	Consultation with Union Public Service Commission is necessary while appointing an officer on deputation	Not applicable	As per O.M. No. 39018/03/2023-Est(B) dated 21 st March, 2024 stated that exemption from consultation from UPSC for Group "A" posts and all Group "B" posts up to level 16A of the Pay Matrix.

4. Name, addresses and telephone number of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/ early decision.

Under Secretary, (FE) Section, Ministry of Environment, Forest and Climate Change, 4th Floor, Block -3, CGO Complex, New Delhi.

Place : New Delhi

Date :

(Signature of the Officer sending the proposals)

Government of India
Ministry of Environment, Forest and Climate Change

NOTIFICATION

New Delhi, Dated , the 2025

G.S.R. _____ - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of notification numbers GSR 390 dated the 28th September, 2000, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Group 'B' posts of 'Wildlife Inspector' in the Wildlife Crime Control Bureau under the Ministry of Environment, Forest and Climate Change, namely:-

1. Short title and commencement. - (1) These rules may be called the Ministry of Environment, Forest and Climate Change, Wildlife Crime Control Bureau, Wildlife Inspector, Group 'B', Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix. - The number of the posts, their classification and Level in the 7th CPC Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc. - Method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification. - No person, -

- a. who has entered into or contracted a marriage with a person having a spouse living; or
- b. who, having a spouse living, has entered into a contract a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reason to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Casts, the Schedule Tribes, the Other Backward classes, the Ex-servicemen, the Economically Weaker Section and other special categories of persons in accordance with the order issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post.	Number of posts.	Classification.	Level in the Pay Matrix	Whether selection or non-selection post.	Age limit for Direct Recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Wildlife Inspector (WGGB)	10* (2025) *Subject to variation dependent on work load	General Central Service, Group 'B', Non-Gazetted, Non-Ministerial.	Level- 6 of the 7th CPC pay matrix (₹35400-112 400)	Non-Selection Post Selection Post	Not exceeding 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Period of Probation, if any	Method of Recruitment
(7)	(8)	(9)	(10)
ESSENTIAL 1. Bachelor's degree in Science with Zoology/Botany/Wildlife Biology/ Marine Biology/ Forestry/Wildlife Management as a subject from a recognized University or equivalent.	No	Two years for direct recruits and promotees.	40% by Promotion failing which by Direct Recruitment and 60% by Direct Recruitment.
DESIRABLE 1. Diploma/Certificate course in Wildlife Management from a recognized University or equivalent.			

In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to be made	If Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
Promotion: Amongst the Technical Assistant (Wildlife Crime Control Bureau) with six (06) years regular service in the Pay Level 5 of Pay Matrix of 7 th CPC.	Group 'B' Departmental Promotion Committee (for considering Promotion and confirmation): 1. Additional Director, Wildlife Crime Control Bureau- Chairperson 2. Deputy Inspector General of Forests (Wildlife), Ministry of Environment, Forest and Climate Change - Member 3. Deputy Director, Wildlife Crime Control Bureau - Member 4. A representative from the Forest Establishment Division to the rank of the Under Secretary or above (to be nominated by the Ministry of Environment, Forest and Climate Change) - Member 5. A representative from the Scheduled Casts/Scheduled Tribes (to be nominated by the Ministry of Environment, Forest and Climate Change) - Member	Not applicable

[File No. 9-2/2025-FE/e.277352]

(.....)
Under Secretary to the Government of India
MoEF&CC,
New Delhi

ANNEXURE-III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post	: Wildlife Inspector (WCCB)–
(b) Name of the Ministry/Deptt.	: Ministry of Environment, Forest and Climate Change / Wildlife Crime Control Bureau
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed	: Not applicable
3. Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	: GSR. 390, dtd. 28 th September, 2000

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
1.	Wildlife Inspector, (Wildlife Regional Offices at Delhi, Calcutta, Mumbai and Chennai)	Wildlife Inspector, (Wildlife Crime Control Bureau)	All the existing four Wildlife regional offices of the Ministry i.e. at New Delhi, Mumbai, Chennai and Kolkata and the three Sub-Regional Offices at Amritsar, Guwahati and Cochin have become part of Wildlife Crime Control Bureau (WCCB) and all the existing posts of above offices were transferred to WCCB vide Order No. 2-1/2007-WL dated 11 th July, 2007.
2.	10* (2000) *Subject to variation dependent on work load	10* (2025) *Subject to variation dependent on work load	No change proposed
3.	General Central Service Group 'A' Non-Gazetted-Non-Ministerial.	General Central Service Group 'B' Non-Gazetted-Non-Ministerial.	Changes as per pay scale is proposed.
4.	Rs. 5500-175-9000	Level-6 in the Pay Matrix of 7 th CPC	Pay scale as per 7 th pay commission.

		(₹ 35400-112400)	AB.14017/13/2016-Estt. (RR) dt.16 th February, 2017.
5.	Non – Selection	Selection post	No change proposed.
6.	Not exceeding 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions or Orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh, Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Himachal Pradesh, the Union Territories, of Andaman and Nicobar Island or the Union Territory of Lakshadweep).	Not exceeding 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions or Orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.	No change proposed
7.	ESSENTIALS: 1. Bachelor's degree in Science with Zoology as a subject from a recognized University or equivalent. *2. Diploma/Certificate in Wildlife Management awarded by the Wildlife Institute of India or equivalent. Note 1 : Qualification are relaxable at the discretion of Staff Selection Commission in the case of candidates otherwise well qualified.	ESSENTIALS: 1. Bachelor's degree in Science with Zoology/Botany/Wildlife Biology/Marine Biology/ Forestry/Wildlife Management as a subject from a recognized University or equivalent. DESIRABLE 1. Diploma/ Certificate course in Wildlife Management from a recognized University or equivalent.	1. *Sl. 02 is proposed to be deleted as Wildlife Institute of India awards Diploma/certificate in wildlife management only to in service officers. Therefore, it is not feasible for the direct recruits. 2. In Ports & Cargo.

	Note 2 : The qualification regarding experience are relaxable at the discretion of the Staff Selection Commission/Competent authority in the case of candidates belonging to schedule Castes and Schedule Tribes, if at any stage of the selection the Staff Selection Commission/Competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.		complexes, the Wildlife Inspectors examine physical referrals of Flora and Fauna ranging from terrestrial species to marine species. Hence, the candidates from various science subjects are needed.
8.	No	No	No change proposed
9.	Two years for direct recruits only.	Two years for direct recruits.	No change proposed
10.	20% by Promotion failing which direct recruitment 80% by Direct Recruitment.	40% by Promotion failing which by Direct Recruitment and 60% by Direct Recruitment.	There are 04 Technical Assistant (Wildlife Preservation) & 10 Wildlife Inspector (Wildlife Preservation). The change in the promotion provision of 80 : 20 is proposed to be changed as 60 : 40 because:- a. It is found that the Technical Assistant while working in the Bureau gain very good field experience and contribute equally on promotion as Wildlife Inspector (Wildlife Preservation). b. Education qualification for

		Technical Assistant is same as that of Wildlife Inspector. c.To remove the stagnation at the level of Technical Assistant
11.	Promotion: Technical Assistant (Wildlife Preservation) with five years regular service in the grade. Promotion: Amongst the Technical Assistant (Wildlife Crime Control Bureau) with six (06) years regular service in the Pay Level 5 of Pay Matrix of 7th CPC.	No Change except Wildlife Preservation to Wildlife Crime Control Bureau. All the existing four Wildlife regional offices of the Ministry i.e. at New Delhi, Mumbai, Chennai and Kolkata and the three Sub-Regional Offices at Amritsar, Guwahati and Cochin have become part of Wildlife Crime Control Bureau (WCCB) and all the existing posts of above offices were transferred to WCCB vide Order No. 2-1/2007-WL dated 11th July, 2007 and as per the residency period vide DoPT Om No. AB-14017/4/2021-Est.(RR) dated 20.08.2022.
12.	Group 'B' departmental Promotion Committee for considering Promotion/ Confirmation:- 1. Joint Director (Wildlife), Ministry of Environment and Forests --- Chairman 2. Under Secretary (Administration), Ministry of Environment and Forests --- Member 3. Deputy Director (Wildlife Preservation), Ministry of Environment and Forests--- Member	Group 'B' Departmental Promotion Committee (for considering Promotion and confirmation): 1. Additional Director, Wildlife Crime Control Bureau- Chairperson 2. Deputy Inspector General of Forest (Wildlife), Ministry of Environment, Forests and Climate Change - Member 3. Deputy Director, Wildlife Crime Control Bureau - Member 4. A representative from the Forest Establishment Division to the rank of the Under Secretary or above (to Required changes in the committee.

		be nominated by the Ministry of Environment, Forest and Climate Change) Member	
		5. A representative from the Scheduled Casts/Scheduled Tribes (to be nominated by the Ministry of Environment, Forest and Climate Change) Member	
13.	Consultation with Union Public Service Commission not necessary on each occasion.	Not applicable	No change proposed.

4. Name, address and telephone number of the Ministry's representative with whom these proposals may be discussed, if necessary for clarification/early decision.

Under Secretary, (FE) Section, Ministry of Environment, Forest and Climate Change, 4th Floor, Block -3, Old CBI Building, CGO Complex, New Delhi.

(Signature of the Officer sending the proposals)

Place : New Delhi

Date :

[To be published in the Gazette of India, Part-II, Section-3, Sub- Section (I)]

Government of India

Ministry of Environment, Forest and Climate Change

NOTIFICATION

New Delhi, Dated, the 2025

G.S.R. _____ - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of notification numbers GSR 50, dated the 14th February, 2014, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Group 'B' posts of 'Inspector' in the Wildlife Crime Control Bureau under the Ministry of Environment, Forest and Climate Change, namely:

1. Short title and commencement. - (1) These rules may be called the Ministry of Environment, Forest and Climate Change, Wildlife Crime Control Bureau, Inspector, Group 'B' Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix. - The number of the posts, their classification and Level in the 7th CPC Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc. - The method of recruitment, age- limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification. - No person,-

- a. who has entered into or contracted a marriage with a person having a spouse living; or
- b. who, having a spouse living, has entered into a contract a marriage with any person.

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reason to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these in respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Casts, the Schedule Tribes, the Other Backward classes, the Ex-servicemen, the Economically Weaker Section and other special categories of persons in accordance with the order issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post.	Number of posts.	Classification.	Level in the Pay Matrix	Whether selection or non-selection post.
(1)	(2)	(3)	(4)	(5)
Inspector	7 ^(Seven) (2025) *Subject to variation depending upon the workload	General Central Service, Group 'B', Gazetted, Non - Ministerial.	Level -7 of 7 th CPC Pay Matrix (₹ 44,900-1,42,400)	Not applicable, Selection

Age limit for Direct Recruits.	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees.	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	Not applicable	By Deputation.
In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption grades from which promotion or deputation or absorption to be made		If Departmental Promotion Committee exists, what is its composition		Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)		(12)		(13)
By Deputation:- Officers under the Central Government or State Government or Union Territories: (a) (i) holding analogous posts in the parent Cadre or Department, or (ii) with five years service in the grade rendered after appointment thereto on regular basis in Pay Level 6 of 7 th CPC Pay Matrix or equivalent in the present cadre or department and (b) Possessing the following educational qualifications and experience:- (i) Bachelors Degree from a		Group 'B': Committee (for considering the deputation); Constitution of Search Committees and Search-cum-Selection Committees by Ministry of Environment, Forest and Climate Change, Government of India on each occasion.		Not Applicable

recognized University.
(ii) Three years' experience in Intelligence, Enforcement or Investigation.

Note-1: The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily be for three years or in accordance with the order issued by the Central Government from time to time in this regard.

Note-2: The maximum age limit for appointment by deputation shall not be exceeding 56 year as on the closing date of receipt of applications.

Note-3: ~~For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1st January, 2006 or the date from which the revised pay structure based on the recommendations of Seventh Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up gradation.~~

[File No. 9-2/2025-FE/e 277352]

(Signature _____)
Under Secretary to the Government of India
FE (Division), MoEF&CC, New

ANNEXURE-III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post	: Inspector
(b) Name of the Ministry/Dept.	: Ministry of Environment, Forest and Climate Change/ Wildlife Crime Control Bureau
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed	: Not applicable
3. Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference)	: GSR 50 dated 14 th Feb 2014.

Column of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
(1)	Inspector	No Change	No change proposed.
(2)	7* (2025) * Subject to variation dependent on workload.	No Change	No change proposed.
(3)	General Central Service Group 'B' Gazetted Non -Ministerial	No Change	No change proposed.
(4)	PB-2 Rs 9300-34800 with Grade pay of Rs. 4600	Level -7 of 7 th GPC Pay Matrix (₹44900-142400)	Pay scale as per 7 th Pay Commission AB.14017/13/2016-Estt.(RR) dt.16 th Feb., 2017.
(5)	Not Applicable	Not Applicable	No change proposed
(6)	Not Applicable	Not Applicable	No change proposed
(7)	Not Applicable	Not Applicable	No change proposed
(8)	Not Applicable	Not Applicable	No change proposed
(9)	Not Applicable	Not Applicable	No change proposed
(10)	By Deputation	No Change	No change proposed.

(11)

By Deputation:-

Officers under the Central Government or State Government or Union Territories:

(a) (i) holding analogous posts in the parent Cadre or Department, or

(ii) with five years service in the grade rendered after

appointment thereto on regular basis in Pay Band - 2 Rs. 9300 - 34800 with Grade Pay of Rs. 4200 or equivalent in the present cadre or department and

(b) possessing the following educational qualifications and experience:

(i) Bachelors Degree from a recognized University.

(ii) Three years' experience in Intelligence, Enforcement or Investigation.

Note-1: The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not to exceed three years.

Note-2: The maximum age limit for appointment by deputation shall not be exceeding 56 year as on the closing date of receipt of applications.

Note-3: For the purpose of appointment on

By Deputation:-

Officers under the Central Government or State Government or Union Territories:

(a) (i) holding analogous posts in the parent Cadre or Department, or

(ii) with five years service in the grade rendered after appointment thereto on regular basis in

Pay Level-6 of 7th CPC Pay Matrix or equivalent in the present cadre or department and

(b) possessing the following educational qualifications and experience:

(i) Bachelors Degree from a recognized University.

(ii) Three years' experience in Intelligence, Enforcement or Investigation.

Note-1: The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily be for three years or in accordance with the order issued by the Central Government from time to time in this regard.

Note-2: The maximum age limit for appointment by deputation shall not be exceeding 56 year as on the closing date of receipt of applications.

Note-3: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1st January, 2006 or the date

Pay scale as per 7th Pay Commission
AB.14017/13/2016-
Estt.(RR)
dt.16th Feb., 2017.

	deputation basis, the service rendered on a regular basis by an officer prior to the 1 st January, 2006 or the date from which the revised pay structure based on the recommendations of Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up gradation.	from which the revised pay structure based on the recommendations of Seventh Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up gradation.	
(12)	If a Departmental Promotion Committee exists, what is its composition.	Group 'B': Committee (for considering the deputation): Constitution of Search Committees and Search cum Selection Committees by Ministry of Environment, Forest and Climate Change, Government of India on each occasion.	As per DoPT OM No. AB. 14017/24/2022 Estt. (RR) 31.08.2022 for Setting up of Search Committees/ Search cum Selection Committees.
(13)	Consultation with Union Public Service Commission is necessary while appointing an officer on deputation.	Not Applicable	DOPT OM

4. Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/early

decision.

**Under Secretary, (FE) Section, Ministry of Environment, Forest and Climate
Change, 4th Floor, Block -3, Old CBI Building, CGO Complex, New Delhi.**

proposal

Signature of the officer sending the

Place: New Delhi

Date:

[To be published in the Gazette of India, Part-II, Section-3 Sub-Section (I)]

Government of India
Ministry of Environment, Forest and Climate Change

NOTIFICATION

New Delhi, Dated, the _____, 2025

G.S.R. _____ - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of notification numbers GSR 50, dated the 14th February, 2014, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Group 'B' posts of 'Stenographer Grade-I' in the Wildlife Crime Control Bureau under the Ministry of Environment, Forest and Climate Change, namely:

1. Short title and commencement. - (1) These rules may be called the Ministry of Environment, Forest and Climate Change, Wildlife Crime Control Bureau, Stenographer Grade-I, Group 'B', Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix. - The number of the posts, their classification and Level in the 7th CPC Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc. - The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification. - No person, -

- a. who has entered into or contracted a marriage with a person having a spouse living; or
- b. who, having a spouse living, has entered into a contract a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reason to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these in respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Casts, the Schedule Tribes, the Other Backward classes, the Ex-servicemen, the Economically Weaker Section and other special categories of persons in accordance with the order issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post.	Number of posts.	Classifications	Level in the Pay Matrix	Whether selection or non-selection post.	Age limit for Direct Recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Stenographer Grade-I	6* (2025) *Subject to variation depending upon the workload	General Central Service Group 'B' Non-Gazetted Non-Ministerial	Level-6 in pay matrix of the 7 th CPC (₹35400-112400)	Selection	Not applicable

Educational and Other Qualifications required for Direct Recruits	Whether Age and Educational Qualifications prescribed for Direct Recruits will apply in the case of promotes	Period of Probation, if any	Method of Recruitment Whether by Direct Recruitment or by Promotion or by Deputation/Absorption and Percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made
(7)	(8)	(9)	(10)	(11)
Not applicable	Not applicable	Two years for the promotee	50% by promotion, failing which by deputation and 50% by deputation	Promotion: From amongst the Stenographers in Level-4 in pay matrix of the 7th CPC, (₹25500 - 81100) of the Wildlife Crime Control Bureau with ten (10) years of regular service in the grade. Note 1: Where Juniors who have completed their qualifying or eligibility service and being considered provided they are not short of the

requisite qualifying or eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the date from which the revised pay structure based on the recommendations of the Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale

extended based on the recommendations of the said Pay Commission.

Deputation:

Stenographers of the Central Government or State Governments or Union Territories:

(i) holding analogous posts in the parent Cadre or Department; or

(ii) with six years' service in the grade rendered after appointment thereto on regular basis in Level-5 in the 7th CPC pay matrix, (₹ 29200-92300) or equivalent in the parent cadre or Department; or

(iii) with ten years' service in the grade rendered after appointment thereto on regular basis in Level-4 in the pay matrix of the 7th CPC (₹ 25500-81100) or equivalent in the parent cadre or Department.

Note 1 : The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation / absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2 : The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed three years.

Note 3 : The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.

Note 4 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1st January, 2006 or the date from which the revised pay structure based on the recommendations of Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the

			corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post (s) for which that grade pay or pay scale in the normal replacement grade without any upgradation.
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If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(12)	(13)
Departmental Promotion Committee (considered as Confirmation for direct recruit) consisting of: (1) Head of Office (2) An Assistant Director of the Wildlife Crime Control Bureau (3) Concerned Under Secretary from the Ministry of Environment, Forests & Climate Change Group 'B' Departmental Promotion Committee (for considering Promotion and confirmation): 1. Additional Director, Wildlife Crime Control Bureau, Ministry of Environment, Forest and Climate Change - Chairperson 2. Deputy Director, Wildlife Crime Control Bureau, Ministry of Environment, Forest and Climate Change - Member 3. A representative from the Forest Establishment Division of the rank of Under Secretary (FE) of the above (to be nominated by the Ministry of Environment, Forest and Climate Change) - Member 4. Deputy Inspector General of Forest (Wildlife), Ministry of Environment, Forest and Climate Change - Member 5. A representative from the Schedules Casts /Schedules Tribes (to be nominated by the Ministry	Not applicable

of Environment, Forest and Climate Change) -
Member

[File No. 9-2/2025-FE/e.277352]

(Signature _____)
Under Secretary to the Government of India

MoEF&CC, New Delhi

ANNEXURE-III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and The Union Public Service Commission for amendment of approval Recruitment Rules.

1. a. Name of the Post : **Stenographer Grade-I**
b. Name of the Ministry/Deptt. : **Ministry of Environment Forest & Climate Change, Wildlife Crime Control Bureau**
2. Reference No. In with Commission's advice on Recruitment Rules was conveyed : **Not applicable**
3. Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference) : **GSR. 50, dated 14th February, 2014**

Column No. of the Schedule	Provisions in the approved rules	Revised Provisions Proposed	Reason for the revision proposed
1. Name of the post	Stenographer Grade-I	Stenographer Grade-I	No change proposed
2. Number of posts	6* (2009) *Subject to variation depending upon the workload	6* (2025) *Subject to variation depending upon the workload	No change proposed
3. Classifications	General Central Service Group 'B' Non-Gazetted Non-Ministerial	General Central Service Group 'B' Non-Gazetted Non-Ministerial	No change proposed
4. Level in the Pay Matrix	Pay Band-2 Rs. 9300-34800 with grade pay of Rs. 4200	Level-6 in pay matrix of the 7 th CPC (₹35400-112400)	Pay scale as per 7 th Pay Commission AB. 14017/13/2016 -Estt. (RR) dt. 16 th Feb 2017
5. Whether selection or non-selection post.	Selection	Selection	No change proposed
6. Age limit for	Not applicable	Not applicable	No change

Direct Recruitment			proposed
7. Educational and Other Qualifications required for Direct Recruits	Not applicable	Not applicable	No change proposed
8. Whether Age and Educational Qualifications prescribed for Direct Recruits will apply in the case of promotes	Not applicable	Not applicable	No change proposed
9. Period of Probation, if any	2 Years	Two years for the promotee	No change proposed
10. Method of Recruitment whether by Direct Recruitment or by Promotion/ Deputation/ Absorption and the percentage of the vacancies to be filled by various methods	33.33% by promotion and 66.67% by deputation	50% by promotion, failing which by deputation and 50% by deputation	The feeder cadre for Stenographer Grade-I exists in WCCB. There are 4 posts of Stenographer Grade-III by indicating 50:50 (Promotion/ Deputation), thereby the feeder cadre will get opportunity for promotion.
11. In case of recruitment by promotion or deputation absorption, from promotion or deputation absorption to be made	Promotion: - From amongst the Stenographers in pay band-1, Rs. 5200-20200 with grade pay of Rs. 2400 of the Wildlife Crime Control Bureau with ten years of regular service in the grade. Note 1: Where Juniors who have completed their qualifying or	Promotion: From amongst the Stenographers in Level-4 in pay matrix of of the 7th CPC, (₹ 25500 - 81100) of the Wildlife Crime Control Bureau with ten (10) years of regular service in the grade. Note 1: Where Juniors who have completed their qualifying or eligibility service and being	As per 7 th Pay Central Pay Commission.

eligibility service and being considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior or the 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission.

Deputation:

Stenographers of

considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior or the date from which the revised pay structure based on the recommendations of the Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale

extended based on the recommendations of the said Pay Commission.

Deputation:

Stenographers of the Central Government or State Governments or Union Territories:

- (i) holding analogous posts in the parent Cadre or Department; or
- (ii) with six years' service in the grade rendered after appointment thereto on regular basis in Level-5 in the 7th CPC pay matrix, (₹29200-92300)

the Central Government or State Government or Governments or Union Territories;

a. (i) holding analogous posts in the parent Cadre or Department; or

(ii) with six years' service in the grade rendered after appointment thereto on regular basis in pay band-I, Rs. 5200-20200 with grade pay of Rs. 2800 or

equivalent in the parent cadre or Department; or

(iii) with ten years' service in the grade rendered after appointment thereto on regular basis in pay band-I, Rs. 5200-20200 with grade Pay Rs. 2400 or equivalent in the parent cadre or Department.

Note 1 : The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation / absorption. Similarly, deputationists shall

or equivalent in the parent cadre or Department; or

(iii) with ten years' service in the grade rendered after appointment thereto on regular basis in Level-4 in the pay matrix of the 7th CPC (125500-81100) or equivalent in the parent cadre or Department.

Note 1 : The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation / absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2 : The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed three years.

Note 3 : The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.

Note 4 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an

not be eligible for consideration for appointment by promotion.

Note 2 : The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed three years.

Note 3 : The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.

Note 4 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1st January, 2006 or the date from which the revised pay structure based on the recommendations of Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the

corresponding grade pay or pay scale extended based on

officer prior to the 1st January, 2006 or the date from which the revised pay structure based on the recommendations of Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post (s) for which that grade pay or pay scale in the normal replacement grade without any upgradation.

	the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post (s) for which that grade pay or pay scale in the normal replacement grade without any upgradation.		
12. If a Departmental Promotion Committee exists what is its composition	(1) Head of Office (2) An Assistant Director of the Wildlife Crime Control Bureau (3) Concerned Under Secretary from the Ministry of Environment & Forests	Group B Departmental Promotion Committee (for considering Promotion and confirmation): 1. Additional Director, Wildlife Crime Control Bureau, Ministry of Environment, Forest and Climate Change Chairperson 2. Deputy Director, Wildlife Crime Control Bureau, Ministry of Environment, Forest and Climate Change Member 3. A representative from the Forest Establishment Division of the rank of Under Secretary (FE) of the above (to be nominated by the Ministry of Environment, Forest and Climate Change) Member 4. Deputy Inspector General of Forest (Wildlife), Ministry of Environment, Forest and Climate Change Member	Required changes in committee

		5. A representative from the Schedules Casts /Schedules Tribes (to be nominated by the Ministry of Environment, Forest and Climate Change) - Member	
13.Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not applicable	Not applicable	No change proposed

4. Name, address and telephone number of the Ministry's representative with whom these proposals may be discussed, if necessary for clarification/early decision.

Under Secretary, (FE) Section, Ministry of Environment, Forest and Climate Change, 4th Floor, Block -3, Old CBI Building, CGO Complex, New Delhi.

Place : New Delhi

Date :

(Signature of the Officer sending the proposals)