

No.38/1/2017-RE  
Government of India  
Ministry of Environment, Forest and Climate Change  
(RE Division)

Agni Wing, 5<sup>th</sup> Floor,  
Indira Paryavaran Bhanwan,  
Aliganj, Jor bagh Road,  
New Delhi – 110 003

Dated the 14<sup>th</sup> February 2020

**OFFICE MEMORANDUM**

**Subject: Addendum to Revised Guidelines on emoluments and other conditions of service for Junior Project Fellow, Senior Project Fellow and Research Associates (Non-NET) engaged in R&D Schemes/Programmes/Projects of the Ministry of Environment, Forest & Climate Change-regarding.**

In continuation to the Ministry of Environment, Forest & Climate Change (MoEF&CC)'s Office Memorandum (O.M.) No. 38/1/2017-RE dated 24<sup>th</sup> July 2019 and superseding the earlier O.M. No. 2/6/2013-Re dated 2<sup>nd</sup> September 2015, the following are the revised Guidelines on emoluments and other conditions of service of Junior Project Fellow(JPF), Senior Project Fellow(SPF) and Research Associates (RA), who are Non-NET and engaged in R&D Schemes/Programmes/Projects of the Ministry of Environment, Forest & Climate Change, and its attached/subordinate/associated offices and institutions:

**1. Junior Project Fellow (JPF)/Senior Project Fellow (SPF):**

**(i) Emoluments:** The Fellows – JPF and SPF who are non-NET qualified, i.e. neither NETJRF nor NET-SRF, would be given fellowships at the revised emoluments given in the table below:

Sl. No.	Designation & Qualification	Existing Emoluments	Revised Emoluments
i	Junior Project Fellow (JPF)* ➤ Post Graduate (PG) Degree in Basic Sciences/Environmental Sciences or Graduate Degree in Professional Course.	Rs. 16000	Rs. 20000
ii	Senior Project Fellow (SPF)* ➤ Qualification prescribed for JPF with two years research experience	Rs. 18000	Rs. 23000

\*This category of JPF/SPF is applicable only when NET qualified candidates are not available for the project sponsored by the Ministry.

**(ii) Guidelines for selection of Junior Project Fellow (JPF) and Senior Project Fellow (SPF), who are non-NET candidates, engaged in R&D Schemes/ Programmes/Projects of the MoEF&CC, and its attached/subordinate/associated offices and Institutions:**

The Project Investigator of a project funded by the MoEF&CC shall adhere to the instructions given below while engaging JPF/SPF, who are Non-NET candidates, in his/her project and select the Project Fellows as per procedure given below:

- i. An open advertisement shall be given in Employment News, any National and Regional Newspaper for the specific projects(s) with relevant details.
- ii. Qualification for JPF/SPF shall be the same as for JRF/SRF respectively as given in MoEF&CC's OM No. 38/1/2017-RE dated 24th July 2019 and shall be indicated in the advertisement.
- iii. Prepare criteria for selection in terms of qualification and experience of Non-NET candidates.
- iv. A Tabulated summary of the applicants, who have responded, for their suitability for the project in terms of qualification and experience based on the criteria shall be prepared.
- v. Constitute a Selection Committee as per institutional norms with at least 3 experts in addition to the Project Investigator. The Committee shall scrutinise the applications and shortlist the candidates on the basis of the criteria.
- vi. The Committee shall also conduct an interview of the short-listed candidates and select the JPF/SPF who is most qualified as per the selection criteria.
- vii. Speaking minutes of the Selection Committee providing justification for recommending a non-NET candidate for selection will also be prepared and kept in record of the PI and the Parent/Host Institution/Department.
- viii. The PI and the host institution/Department shall review the performance of the JPF after two years through an appropriate Review Committee constituted in consultation with the Head of the Institution. The fellowship as indicated after two years slab may be provided after successful assessment by this Review Committee and details of which shall be communicated to the Ministry.

**2. Selection of Research Associates who are Non-NET: Research Associate – I (RA-I)/ Research Associate – II (RA-II)/ Research Associate –III (RA-III):**

After obtaining the degree of Ph.D./M.Tech, the SPF (Non-NET) selected shall be eligible for being appointed as Research Associates with the same emoluments as RAs selected from SRFs (NET) as per MoEF&CC's O.M. No. 38/1/2017-RE dated 24th July 2019.

**3. Service Conditions:**

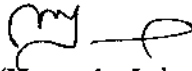
Service Conditions of JPF/SPF and RA shall remain the same as given in MoEF&CC's O.M. No. 38/1/2017-RE dated 24th July 2019.

4. **Date of Effect:**

This Order shall be applicable w.e.f. **01.01.2020**.

5. All the Divisional Heads of the MoEF&CC are requested to ensure that the above Guidelines are followed in regard to the remuneration and other benefits to Junior Project Fellow, Senior Project Fellow and Research Associates (Non - NET) engaged in R&D Projects funded by them. They are requested to circulate these orders to their autonomous/attached/subordinate offices funded by them for implementation.

6. This issues with the approval of the Competent Authority vide Diary No. 47953 dated 12.02.2020 and with the concurrence of the Integrated Finance Division vide Diary. No. 47953 dated 29.01.2020.



(Naresh Jaiswal)

Under Secretary to the GoI

To:

- i. All Heads of Divisions of Ministry of Environment, Forest & Climate Change for information and circulating to all subordinate offices/autonomous bodies/field offices/attached offices, including ZSI, BSI, ICFRE, IIFMS, CPCB, NBA, CZA, NTCA, GBPNIHESD, WII and SACON;
- ii. Deputy Secretary (IFD), MoEF&CC, New Delhi

Copy to:

- i. PPS to Secretary (EF&CC);
- ii. DG, FC &SS, MoEF&CC;
- iii. PPS to AS (RA);
- iv. PPS to AS&FA;
- v. ADG, FC, MoEF&CC;
- vi. ADG, WL, MoEF&CC;
- vii. IGF, WL, MoEF&CC;
- viii. IGF, FC, MoEF&CC;
- ix. IGF, RT, MoEF&CC;
- x. JS (Admn.);
- xi. DS(Admn.);
- xii. Consultant (IT) for uploading on the website of the Ministry for wider publicity;
- xiii. PS to Adviser/RE/Guard File/Sanction Folder.