

F.No.17022/06/95-IFS-II  
GOVERNMENT OF INDIA  
MINISTRY OF ENVIRONMENT AND FORESTS  
( IFS DIVISION )

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CGO COMPLEX,  
LODI ROAD, NEW DELHI-110003

December 22, 1995.

To

The Chief Secretaries,  
( All States / UTs )

The Forest Secretaries,  
( All States / UTs )

Sir,

I am directed to say that under Rule 6(3) of the Indian Forest Service (Probation) Rules, 1968, the State Forest Service officers promoted to the Indian Forest Service, who have not attained the age of 52 years on such appointment, are required to undergo such training in the established training institutions in the country for such periods as the Central Government consider necessary. So far this Ministry, being the Cadre Controlling Authority for the Indian Forest Service, due to various administrative reasons, could not start training programme for the promotee officers on their induction in the IFS, whereas in the case of the other two All India Services i.e. IAS and IPS, provision of such induction trainings is already in vogue.

Being an important issue, the matter had been under consideration in the Ministry for quite some time. It has now been decided to start Induction Training Programme of 10 weeks' duration for the promotee IFS officers who have not attained the age of 52 years. First such Induction Training Programme is proposed to be started from September, 1996 in the IGNFA, Dehra Dun. The detailed course module / course content drawn for the Induction Training Programme is enclosed.

In this regard, the following points are brought to the notice of the State Governments for kind information:

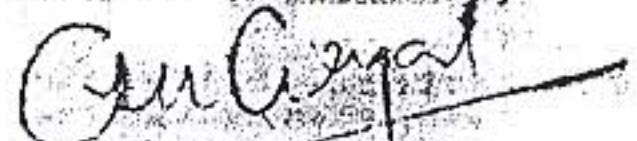
1. Induction Training Programme is compulsory for all the officers promoted to IFS who have not attained the age of 52 years as on 1st of January of the relevant year.
2. The cut-off date for eligibility of the officers based on age would be 1st January of the year. For example, the officers who have not attained the age of 52 years as on 1st January, 1997, would be required to undergo the first Induction Training Programme beginning September, 1996.

3. Only the officers, who complete the Induction Training Programme successfully would be confirmed into Service.
4. The expenditure on the training of the officers will be debited by GOI to the concerned State Government and the expenditure on account of boarding / lodgings shall be borne by the individual participants.
5. It is proposed to run two Induction Training Programmes in a year from 1997 onwards.
6. To begin with, it is proposed to train those promoted officers who are about to attain the age of 52 years.

The State Government are requested to kindly intimate the names of the officers inducted in the IFS alongwith the date of birth, date of promotion and their complete biodata, for the Induction Training Programme beginning September, 1996 by the 15th February, 1996 so that the Ministry could finalise the names for the first Course. The exact date of beginning of the Course would be intimated by the Director, IGNFA, Dehra Dun.

The receipt of the letter may please be acknowledged.

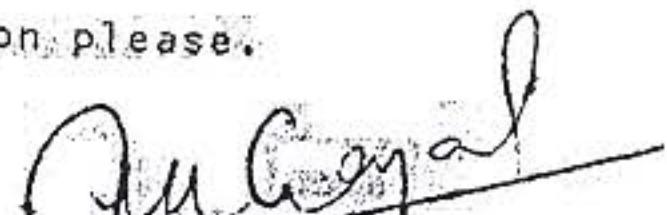
Yours faithfully,

  
( A.K. Goyal )  
Director

Encl.: As above.

Copy to:-

1. The PCCFs of all States / UTs for information and necessary action please.
2. The Director, IGNFA, Dehra Dun for taking advance action for organising one course in 1996 & two courses each from 1997 onwards.
3. The DIG (RT) for necessary action please.

  
( A.K. Goyal )  
Director

GOVERNMENT OF INDIA  
MINISTRY OF ENVIRONMENT & FORESTS

INDUCTION TRAINING PROGRAMME FOR OFFICERS PROMOTED TO THE  
INDIAN FOREST SERVICE UNDER IFS (APPOINTMENT BY PROMOTION)  
REGULATIONS, 1966 AND IFS (RECRUITMENT) RULES, 1966,  
AT INOTRA GANDHI NATIONAL FOREST ACADEMY, DEHRADUN

INTRODUCTION:

There has been a long felt need of introducing Induction Training Programme for the State Forest Service officers who, after completing requisite number of years of service in SFS, are promoted to the IFS. Such a training is in vogue, for civil/police Service officials for long. After induction into IFS, responsibilities and occupational demands from these officers in the area of forestry management, development and administration increase substantially. It is, therefore, imperative that a short duration training programme be conducted for such officers by the IGNFA, Dehradun so as to orient them to the ethos of the All India Services and enrich and update their professional knowledge to enable them to discharge their enhanced professional responsibilities in a more effective manner. The training programme has, therefore, been designed to fulfil the following objectives:

1. To sensitise and orient the inducted officers to the ethos and functioning of the All India Services.
2. To keep them abreast with the rapidly changing scenario of forest management, development and administration.
3. Upgradation of knowledge and skills taking into account the latest developments in forestry arena.
4. Strategic planning for developmental administration in forestry sector.

COURSE MODULE

The duration of the induction training programme is proposed to be 10 weeks. This would be phased out into the various modules as proposed under :

a. Classroom/Interactive Sessions: 8 weeks

Lecture sessions : 80  
Practical sessions: 40  
Local field excursions: 8

b. Outstation Study Tour: 2 weeks

## COURSE CONTENTS:

Classroom/Interactive Sessions : 80 sessions

Orientation to the All India Services/ Developmental Administration : 10 sessions

Constitutional provisions pertaining to the AIS, role of AIS officers in socio-economic development of the country, conduct, discipline & natural justice, working of the Ministry of Environment & Forests and its various wings, IFS: history of its creation, present status, future directions, inter-linkages between IFS and the other All India Services, cadre management, career opportunities in IFS, Developmental Administration, Human aspects of administration, administration for poor/weaker sections, Dalits, tribals, OBCs, skills of effective administration, theory and concept of Five Year Plans, and Forestry Sector in the overall planning of the economy.

Aspects and dimensions of poverty in India, welfare/equity, poverty issues, Employment & poverty alleviation, Human rights

formal & informal political organisations, Indian judicial system, separation of executive & judiciary, Independence of judiciary.

Overview of forestry sector: 4 sessions

Development of systems of forest management in recent years - emerging trends, departmental management to participatory approach, environmental concerns, Bio-diversity conservation, recent Conventions on forestry and India's stand thereon.

Forest ecology: 6 sessions

Forest eco-system: the concept component, its functions, forest productivity, salient features of Indian flora and fauna, agro-climatic regions of India, effect of vegetation/forests on environment, measurement of environmental factors, ecological adaptations, population ecology.

Forest Management: 4 sessions

Forestry sector and national economy, goods and services from forests, NTFP-economics, Work Analysis, Management Information Systems, Decision - making in forest management - various techniques, forestry planning and budgeting, Project formulation, appraisal and monitoring.

Forest Economics: 4 sessions

Forestry sector, relevance of economics to forestry, factors affecting demand & supply of forest products, production theory as applied to forestry, cost of production, determination of rent analysis and wages, valuation of recorded/unrecorded and tangible/intangible benefits/withdrawals from forests.

Remote Sensing and Geographic Information Systems 4 sessions

Introduction to Remote Sensing techniques of data acquisition, processing and interpretation, Application of remote sensing in Forest Inventory and Management, Thematic Mapping, vegetation, Classification using remote sensing data, Introduction to GIS and its applications in Forest Management.

Forestry and sustainable rural development: 08 sessions

Linkages between developmental strategies, natural resources degradation and ecological refuses, non-forestry barriers in realising full potential of forestry for rural development, need of ecological security for rural people, Intergrated Watershed Management and its technical aspects, Watershed approach to Rural Development, Inter Departmental approach for Integrated Watershed Development.

International Organisations concerning forestry and Allied Sectors : 04 sessions

Sustainable Human Development(SHD) and other areas of thrust at present, Externally aided projects.

Joint Forest Management: 08 sessions

JFM : various strategies, micro level planning, behavioural dimensions in people, centred forest management, forestry extension & communication skills and inter-personal communication, extension work, programme planning and methods, management of extension organisation, Participatory Rural Appraisal, Rapid Rural Appraisal, Gender issues in JFM, Role of NGOs.

Bio-Diversity and Environmental Conservation: 08 sessions

Bio-Diversity and Wildlife, Conservation Strategy for protected area networks, Recent Conventions on bio-diversity, Liberalisation and its effect on Bio-Diversity, Climate change, Ozone depletion, Desertification;

Recent environmental concerns : impact of deforestation, Forest Fires, mining, population growth, and various developmental projects, Environmental impact assessment, Role of forester in sustainable development and environment management, Legislations concerning environmental protection:

Forest Policy and Law: 08 sessions

National Forest Policy 1988 : Its objective assessment, Indian Forest Act and its critical review, Discussion on draft Amendment of Indian Forest Act, Wildlife (Protection) Act and its amendment of 1991, Public Premises Act, Forest Conservation Act, 1980

Wildlife Management: 04 sessions

~~National Parks, wildlife sanctuaries, Project Tiger/Elephant, Central Zoo Authority, Society for Prevention of Cruelty to Animals, Ramsar Convention. Human - Wildlife interface~~

General Management: 8 sessions

Organisational behaviour, motivation, leadership, group dynamics, management of conflict & stress, Human resource management, manpower planning, selection, placement & career development, Production & Operation Management, Work Study.

Practicals: 40 sessions

In the afternoon session the course participants would be engaged by giving hands on practice on computer, remote sensing, forest inventory and mock exercises on PRA etc. Besides, visits to local Institutes would also be planned to familiarise the participants with their activities. The break-up of these activities is as follows:

1. Computers	:	12 sessions
Remote Sensing	:	6 sessions
Inventory	:	4 sessions
PRA	:	6 sessions
Institutional visits	:	6 sessions
Communication skills	:	6 sessions
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Total :		40 sessions
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Study Tours: 2 weeks

The study tour will be organised with a view to familiarising participants with the most widely acclaimed work of forestry in the States other than their own so that they could appreciate and assimilate their working for adoption/implementation in their own States. The participants will be taken to IIMs, ASCI, IIFM, IIS, State Forest Research Institute, MP, Kerala Forest Research Institute, Peechi and selected forest areas in selected states. The visits would also provide opportunities to the participants to study not only the forestry related activities of other States but also the socio-cultural ethos of different regions of the country which are very essential for developing all India out look for an IFS officer. The study areas shall broadly cover the following activities:

1. Joint Forest Management
2. Social/Agro forestry
3. Integrated Watershed Development
4. Wasteland Development/Commercial Plantations of Fast Growing Species

5. Tribal welfare activities
6. Management of protected area network/Ecodevelopment
7. Resolving human - environmental conflicts
8. External donor agencies aided projects
9. Role of NGOs in forestry
10. Biodiversity Conservation & Management
11. Eco-tourism

Course Co-ordinator One of the senior faculty members of IGNFA would be nominated as course co-ordinator for this training programme.

Faculty: Faculty for conducting the course shall be drawn from in-house faculty of IGNFA. In addition, eminent experts on various specialised disciplines would be invited to deliver talks to the course participants.

Venue: Indira Gandhi National Forest Academy, Dehradun.

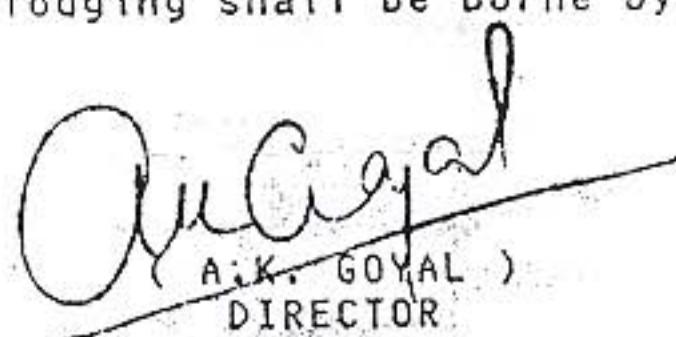
Residential facilities: Accommodation to the participants will be provided in IGNFA guest house/ Hostels. double sharing basis.

Expenditure : Break up of the expenditure on per participant would be as follows:

1. Course fee	10,000
(to meet day to day expenditure related with conducting of the course)	
2. Study tour	15,000
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Total:	25,000
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The above expenditure would be debited by Government of India to the concerned State Governments sponsoring officers for the above training.

Expenditure on account of boarding/lodging shall be borne by the individual participants.



A.K. GOYAL  
DIRECTOR