

Speed Post

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No. 12016/06/2025
Government of India
Ministry of Environment, Forest and Climate Change

6th Floor, Prithvi Wing,
Indira Paryavaran Bhawan, Jor Bagh Road,
All Ganj, New Delhi-110003.

Dated 04th October, 2025.
04th November, 2025

To,
The Chief Secretary/Administrator,
All State Governments/UTs

Subject: Inviting nominations for appointment of IFS officer to Environment cadre posts in National Highway Authority of India (NHAI), under Ministry of Road Transport and Highways in Pay level 11/12/13 as per 7th CPC Pay Matrix-regarding.

Sir/Ma'am,

The undersigned is directed to forward herewith a copy of Secretary, Ministry of Road Transport & Highways D.O. letter No. ADMIN-11012/70/2025-O/o GM dated 26.09.2025 regarding the subject cited above and to state that Ministry of Road Transport and Highways has requested for nomination of suitable officer from Indian Forest Service officers for appointment to the following following sanctioned posts in Environment cadre (Group A) in National Highway Authority of India (NHAI).

S No.	Name of the Post	Pay level as per 7th CPC Pay Matrix	No. of sanctioned posts
1.	General Manager (Env.)	13	02
2.	Dy. General Manager (Env.)	12	01
3.	Manager (Env.)	11	01

2. In this regard, the name of suitable and eligible officers along with necessary details may be submitted at the earliest for further necessary action.

Encl: A/a

Your Faithfully,

(Prem Prakash Maurya)

Under Secretary to the Govt. of India
Ph - 011-20819192



सत्यमेव जयते

D.O.No.ADMEN-11012/70/2025-O/o GM

Date: 26.09.2025

Dear Tanmay,

I write to draw your kind attention to the recruitment of Environment Cadre posts in National Highways Authority of India (NHAI) which is an Autonomous Body under this Ministry of Road Transport & Highways created by an Act of the Parliament (NHAI Act, 1988).

2. NHAI is mandated for development and maintenance of National Highways across the country. The construction of National Highways involves forest clearance, environmental clearance, wildlife clearance, coastal regulation zone clearance, compliance of Environmental Impact Assessment (EIA), Environmental Management Plan (EMP), monitoring and analysis of environmental parameters, as prescribed by the Ministry of Environment Forests & Climate Change (MoEF&CC).

3. NHAI has the following sanctioned posts in Environment Cadre in Group A:

Sl. No.	Name of the Post	Pay Level as per 7 th CPC Pay Matrix	No. of sanctioned posts
1.	General Manager (Env.)	13	02
2.	Dy. General Manager (Env.)	12	01
3.	Manager (Env.)	11	01

4. As per the Recruitment Rules of NHAI, these posts may also be filled on deputation basis by an officer of Indian Forests Service (IFoS). A copy of the Recruitment Regulations for these posts published in the Gazette of India on 30.12.2024 is enclosed. It is felt that IFoS officers are better suited for the Environment Cadre posts as they possess the necessary domain knowledge required for the above mentioned posts.

5. I request you to depute eligible and willing officers of IFoS through Central Staffing Scheme of MoEF&CC, which will not only be beneficial for NHAI as it would get experienced officers of the IFoS, but also give an experience to the officers of Indian Forest Service to be part of national building through construction and maintenance of National Highways across the country.

Encl.: As above.

With regards,

Yours sincerely,

Umashankar
(V. Umashankar)

Shri Tanmay Kumar,
Secretary,
Ministry of Environment Forests & Climate Change,
Jorbagh Road, Lodhi Road, New Delhi.

(i) Bachelor's Degree in Law from a recognised University or Institute, and

(ii) Three years post qualification experience, in the field of law related to contractual matters or arbitration or legislative matters or land acquisition.

Desirable Educational Qualification:- The officers possessing Degree in Civil Engineering, in addition to the Bachelors of Law, shall be given preference.

Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department shall ordinarily be 01 to 05 years. The period of deputation upto 05 years may be decided with the approval of Chairman. The period of deputation may further be extended for 06th year with the approval of Secretary, Ministry of Road Transport and Highways and for the 07th year with the approval of Hon'ble Minister for Road Transport and Highways, subject to satisfactory performance.

The maximum age-limit for appointment by deputation shall not be exceeding fifty-six years. The candidates should have more than two years of remaining service, as on the closing date of receipt of applications, before superannuation in the parent department.

(12)			(13)
(i)	Chief General Manager (Administration and Human Resource)	Chairman	Not Applicable
(ii)	A General Manager to be nominated by the Appointing Authority	Member	
(iii)	A Deputy General Manager to be nominated by the Appointing Authority	Member	

(1)	(2)	(3)	(4)	(5)	(6)
42. General Manager (Environment)	02 (2024) subject to variation depending on workload	Group-A	Level-13 in the Pay Matrix (Rs.123100-215900)	Selection	Not Applicable

(7)	(8)	(9)	(10)
Not Applicable	Not Applicable	Not Applicable	Promotion, failing which by deputation.

(11)
1) By Promotion: feeder cadre post will be Deputy General Manager (Environment) with five years regular service in Level-12 of Pay Matrix (Rs.78800-209200) in that post.
2) By Deputation: from officers under the Central Government or State Governments or Union Territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organisations and other Government Bodies:-
(i) holding analogous post on regular basis in parent cadre in the Level 13 of Pay Matrix (Rs.123100-215900) or equivalent.
or
(ii) with five regular service in the grade rendered after appointment thereto on regular basis in the Level 12 of Pay Matrix (Rs.78800-209200) or equivalent.
Failing which

(iii) with ten years regular service in the grade rendered after appointment thereto on regular basis in the Level 11 of Pay Matrix (Rs.67700-208700) or equivalent.

and

Essential qualification and experience:

(i) Bachelor of Science or Master of Science in Agriculture or Environment Science or Forestry or Horticulture or Geology or Chemistry or Geography or Animal Husbandry or Veterinary Science from a recognised University or Institute.

or

Bachelor of Technology or Master of Technology in Environmental Science or Environmental Engineering.

or

An officer of Indian Forest Service (IFS).

and

(ii) 14 years post qualification experience, out of which 09 years experience in Environmental (Environment, Coastal Regulation Zones (CRZ), Forest, Wildlife) Clearances, Preparation of Environmental Impact Assessment (EIA) or Environmental Management Plan (EMP), forest proposal and wildlife proposal, Monitoring and Analysis of Environmental Parameters.

Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or department shall ordinarily be 01 to 05 years. The period of deputation upto 05 years may be decided with the approval of Chairman. The period of deputation may further be extended for 06th year with the approval of Secretary, Ministry of Road Transport and Highways and for the 07th year with the approval of Hon'ble Minister for Road Transport and Highways, subject to satisfactory performance.

The maximum age-limit for appointment by deputation shall not be exceeding fifty-six years. The candidates should have more than two years of remaining service, as on the closing date of receipt of applications, before superannuation in the parent department.

(12)			(13)
(i)	Chairman, National Highways Authority of India	Chairman	Not Applicable
(ii)	Member (Administration)	Member	
(iii)	A Chief General Manager to be nominated by the Appointing Authority	Member	

(1)	(2)	(3)	(4)	(5)	(6)
43. Deputy General Manager (Environment)	01 (2024) subject to variation depending on workload	Group-A	Level-12 in the Pay Matrix (Rs.78800-209200)	Selection	Not Applicable

(7)	(8)	(9)	(10)
Not Applicable	Not Applicable	Not Applicable	Promotion, failing which by deputation.

(11)	
1) By Promotion: feeder cadre post will be Manager (Environment) with five years regular service in Level-11 of Pay Matrix (Rs.67700-208700) in that post.	
2) By Deputation: from officers under the Central Government or State Governments or Union Territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organisations and other Government Bodies:-	
(i) holding analogous post on regular basis in parent cadre in the Level 12 of Pay Matrix (Rs.78800-209200) or equivalent.	
or	
(ii) with five years regular service in the grade rendered after appointment thereto on regular basis in the Level 11 of Pay Matrix (Rs.67700-208700) or equivalent.	
Failing which	
(iii) with 10 years regular service in the grade rendered after appointment thereto on regular basis in the Level 10 of Pay Matrix (Rs.56100-177500) or equivalent.	
and	
Essential qualification and experience:	
(i) Bachelor of Science or Master of Science in Agriculture or Environment Science or Forestry or Horticulture or Ecology or Chemistry or Geography or Animal Husbandry or Veterinary Science from a recognised University or Institute.	
or	
Bachelor of Technology or Master of Technology in Environmental Science or Environmental Engineering.	
or	
An officer of Indian Forest Service (IFS).	
and	
(ii) 06 years experience in Environmental (Environment, Coastal Regulation Zones (CRZ), Forest, Wildlife) Clearances, Preparation of Environmental Impact Assessment (EIA) or Environmental Management Plan (EMP), forest proposal and wildlife proposal, Monitoring and Analysis of Environmental Parameters	
Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or department shall ordinarily be 01 to 05 years. The period of deputation upto 05 years may be decided with the approval of Chairman. The period of deputation may further be extended for 06 th year with the approval of Secretary, Ministry of Road Transport and Highways and for the 07 th year with the approval of Hon'ble Minister for Road Transport and Highways, subject to satisfactory performance.	
The maximum age-limit for appointment by deputation shall not be exceeding fifty-six years. The candidates should have more than two years of remaining service, as on the closing date of receipt of applications, before superannuation in the parent department.	

(12)			(13)
(i)	A Member to be nominated by the Appointing Authority	Chairman	Not Applicable
(ii)	Chief General Manager (Administration and Human Resource)	Member	
(iii)	A General Manager to be nominated by the Appointing Authority	Member	

(1)	(2)	(3)	(4)	(5)	(6)
44. Manager (Environment)	01 (2024) subject to variation depending on workload	Group-A	Level-11 in the Pay Matrix (Rs.67700-208700)	Selection	Not Applicable

(7)	(8)	(9)	(10)
Not Applicable	Not Applicable	One year for promotee	Promotion, failing which by deputation.

(11)
1) By Promotion: feeder cadre post will be Deputy Manager (Environment) with five years regular service in Level-10 of Pay Matrix (Rs.56100-177500) in that post. 2) By Deputation: from officers under the Central Government or State Governments or Union Territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous organisations and other Government Bodies:- (i) holding analogous post on regular basis in parent cadre in the Level 11 of Pay Matrix (Rs.67700-208700) or equivalent or holding the post of District Forest officer. or (ii) with five years regular service in the grade rendered after appointment thereto on regular basis in the Level 10 of Pay Matrix (Rs.56100-177500) or equivalent. or (iii) with eight years regular service in the grade rendered after appointment thereto on regular basis in the Level 8 of Pay Matrix (Rs.47600-151100) or equivalent. and Essential qualification and experience: (i) Bachelor of Science or Master of Science in Agriculture or Environment Science or Forestry or Horticulture or Geology or Chemistry or Geography or Animal Husbandry or Veterinary Science from a recognised University or Institute. or Bachelor of Technology or Master of Technology in Environmental Science or Environmental Engineering. or An officer of Indian Forest Service (IFS). and (ii) 03 years experience in Environmental Clearances (Environment, Coastal Regulation Zones (CRZ), Forest, Wildlife), Preparation of Environmental Impact Assessment (EIA) or Environmental Management Plan (EMP), Forest Proposal and wildlife proposal, Monitoring and Analysis of Environmental Parameters. Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or department shall ordinarily be 01 to 05 years. The period of deputation upto 05 years may be decided with the approval of Chairman. The period of deputation may further be extended for 06th year with the approval of Secretary, Ministry of Road Transport and Highways and for the 07th year with the approval of Hon'ble Minister for Road Transport and Highways, subject to satisfactory performance. The maximum age-limit for appointment by deputation shall not be exceeding fifty-six years. The candidates should have more than two years of remaining service, as on the closing date of receipt of applications, before superannuation in the parent department.

(12)	(13)
(i) Chief General Manager (Administration and Human Resource)	Chairman
(ii) A General Manager to be nominated by the Appointing Authority	Member
(iii) A Deputy General Manager to be nominated by the Appointing Authority	Member
	Not Applicable