



# IFS Division

Dr. Rekha Pai, Inspector General of Forests

- 9873889666

e-mail- [igf.eap-mef@nic.in](mailto:igf.eap-mef@nic.in)

Mrs. Bharati, Director

- 9999892836

email- [bharati.92@nic.in](mailto:bharati.92@nic.in)

# INDIAN FOREST SERVICE (IFS)

## Evolution of Service

- India is one of the first countries in the world to have stated scientific management of its forests.
- During 1864, the then British India Government started the Imperial Forest Department and appointed Dr. Dietrich Brandis, a German Forest Officer, Inspector General of Forest in 1866.
- Imperial Forest Service existed from 1865 to 1935.
- IFS, one of the three All India Services, was constituted in the year 1966 under the All India Service Act, 1951 by the Government of India.

# MANDATE OF IFS

- All India recruitment to bring uniform standard of forest administration throughout the country
- Conservation of existing forest and wildlife
- Afforestation and regeneration of degraded areas
- Training and research in the field of forestry
- Capacity building of stakeholders
- Implementation of various Policies and Legal Instruments
- International Cooperation

# Recruitment process

## Recruitment through:

(i) UPSC through annual competitive examination (Direct Recruitment )

- *Till 2013 separate examination process*

- *Combined Preliminary Examination since 2014*

## Probation period is 2 years.

- |                                |               |
|--------------------------------|---------------|
| ■ Foundation Course at LBSNAA  | : 3.5 Months  |
| ■ Professional Course at IGNFA | : 16.5 Months |
| ■ On-the-Job Training          | : 4.0 Months  |

(ii) Appointment by promotion i.e. from State Forest Service to IFS (Induction)

**Training is for 3.5 months.**

# IFS Cadre

- Total authorized cadre strength: 3152
  - DR Posts - 2196
  - Promotion Posts – 956
- Total in position: 2591 including 234 lady officers (since 1980)
- Official website: [www.ifs.nic.in](http://www.ifs.nic.in)

# Cadre Management

MoEFCC is the Cadre Controlling Authority.

- Posts at Centre
  - DGF&SS, ADGs, IGs, DIGs and AIGs
  - IFS officers are borne on State Cadres, however, their services are borrowed by the Central Government (20% CDR)
- Hierarchy in States
  - PCCF (HOFF), PCCF, APCCF, CCF, CF, DCF and ACF

# Subject matters dealt by IFS Division

- Direct Recruitment of IFS Officers:
  - Appointment through UPSC
  - Vacancy determination, cadre allocation, inter-se seniority
  - Policy matters related to IFS Rules & Regulations
- Induction of SFS into IFS:
  - Vacancy determination
  - Coordination of SCM
  - Induction into IFS and Year of Allotment
- Empanelment of IFS officers at JS & above levels
- Recruitment of IFS officers under the CSS of MoEF&CC

# Subject matters dealt

*contd...*

- Establishment matters related to:
  - Deputation in Central Government, Foreign Bodies, Corporations and their establishment matters
  - Inter-cadre transfers
  - Inter-cadre deputations
  - Cadre clearances (central deputation, training, travel abroad)
  - Pension matters
  - Miscellaneous matters e.g. change of name, birthplace etc.
- PAR Cell:
  - Maintenance, updation and upkeep of PARs and other related issues



# Subject matters dealt

*contd...*

- Cadre Review of all Cadres
- Overall management of AGMUT Cadre:
  - Promotion/posting/transfers
  - Appointment of SFS into IFS
  - Confirmation of Inducted Officer
  - Vacancy and seniority determination
- Publication of Civil List
- Court Cases
- RTI, PMO, Public Grievances, Parliament matters etc...

## New Initiatives

- Adoption of SPARROW (*Smart Performance Appraisal Report Recording Online Window*) for online recording of Annual PARs of IFS Officers
- Digitalization of old ACRs

# Critical Issues & Challenges

- Empanelment of IFS Officers at JS/AS levels
- Non-availability of officers at AIG level (*Low recruitment during 1994-2008*)
- High rate of attrition
- Staff constraint

	IAS	IPS	IFS
Total Cadre Strength	6154	4720	3152
Director/DS	06/02	02/02	01/01
US	10	03	03 (01 vacant)
SO	10	03	03 (01 vacant)
Assistant	16-17	10-12	04 (02 vacant)



*Thanks*