

F. No. A. 14011/1/2019-P.I
Government of India
Ministry of Environment, Forest and Climate Change

Indira Prayavaran Bhawan,
Prithvi Block, 1st Floor,
Jor Bagh Road, Aliganj,
New Delhi – 110003
Date: 1st October, 2019

OFFICE MEMORANDUM

Sub: Identification of posts suitable for persons with benchmark disabilities in pursuance of the provisions made in the Rights of Persons with Disabilities Act, 2016.

On the recommendations of the Expert Committee and in pursuance of the Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) Office Memorandum No. 34-16/2018-DD-III dated 16.08.2019, the undersigned is directed to convey the approval of the Competent Authority for 'Identification of posts' suitable for all categories of disabilities identified under Section 34(1) of the Rights of Persons with Disabilities Act, 2016 in respect of Ministry of Environment, Forest and Climate Change is as under:

Name of the post	Group	Physical Requirement	Identified suitable for	Remarks
Scientists B to Scientist G	A	S.ST W MF. RW.SE.C	(a) Deaf and hard of hearing (b) Locomotor Disabilities (OA, OL, BL) including leprosy cured (OA, OL, BL), cerebral palsy, dwarfism, acid attack victims and muscular dystrophy, (c) Multiple disabilities from amongst persons under clauses (a) to (b).	The PwD incumbent should be considered with aids and appliances wherever necessary. The PwD incumbents may be considered for these posts if they meet the required educational qualification and Experience for the post. The post of Scientist requires high level of accuracy with analytical ability and application of mind. Data on the capabilities of handling scientific projects/jobs by persons with blindness, low vision, Autism and Intellectual Disabilities are not available. Therefore, they are not considered for this post.

<p>Technical Officer (Forestry) Gr.II</p>	<p>B</p>	<p>S.ST. W.R.W. SE.C</p>	<p>(a) Low vision (b) Deaf and hard of hearing (c) Locomotor Disabilities (OA, OL, BL) including leprosy cured (OA, OL, BL), cerebral palsy, dwarfism, acid attack victims and muscular dystrophy, (d) Multiple disabilities from amongst persons under clauses (a) to (c) excluding deaf blindness.</p>	<p>The PwD incumbent should be considered with aids and appliances wherever necessary.</p> <p>The PwD incumbents may be considered for these posts if they meet the required educational qualification and experience for the post.</p> <p>The post of Technical Officer requires high level of accuracy with analytical ability and application of mind. Data on the capabilities of handling scientific projects/jobs by persons with blindness, Autism and Intellectual Disabilities are not available. Therefore, they are not considered for this post.</p>
<p>Research Investigator (Forestry)</p>	<p>B</p>	<p>S.ST. W.R.W. SE.C</p>	<p>(a) Low vision (b) Deaf and hard of hearing (c) Locomotor Disabilities (OA, OL, BL) including leprosy cured (OA, OL, BL), cerebral palsy, dwarfism, acid attack victims and muscular dystrophy, (d) Multiple disabilities from amongst persons under clauses (a) to (c) excluding deaf blindness.</p>	<p>The PwD incumbent Should be considered with aids and appliances wherever necessary.</p> <p>The PwD incumbents may be considered for these posts if they meet the required educational qualification and experience for the post.</p> <p>The post of Research Investigator requires high level of accuracy with analytical ability and application of mind. Data on the capabilities of handling scientific projects/jobs by persons with blindness, Autism and Intellectual Disabilities are not available. Therefore, they are not considered for this post.</p>

Research Assistant (Environment)	B	S.ST. W.RW. SE.C	<p>(a) Low vision</p> <p>(b) Deaf and hard of hearing</p> <p>(c) Locomotor Disabilities (OA, OL, BL) including leprosy cured (OA, OL, BL), cerebral palsy, dwarfism, acid attack victims and muscular dystrophy,</p> <p>(d) Specific learning disabilities; Multiple disabilities from amongst persons under clauses (a) to (c) excluding deaf blindness.</p>	<p>The PwD incumbent should be considered with aids and appliances wherever necessary.</p> <p>The PwD incumbents may be considered for these posts if they meet the required educational qualification and experience for the post.</p> <p>Since post of Research Assistant requires analytical ability and application of mind, blindness, Autism and Intellectual Disabilities are not suitable for this post. However, person with Specific Learning Disabilities have been included, so that we may have sufficient experience of functioning of such candidates over a period of time.</p>
Technical Assistant (WL)	B	S.ST. W.RW. MF. SE.H	<p>(a) Low vision</p> <p>(b) Deaf and hard of hearing</p> <p>(c) Locomotor Disabilities (OA, OL, BL) including leprosy cured (OA, OL, BL), cerebral palsy, dwarfism, acid attack victims and muscular dystrophy,</p> <p>(d) Specific learning disabilities ;</p> <p>(e) Multiple disabilities from amongst persons under clauses (a) to (d) excluding deaf blindness.</p>	<p>The PwD incumbent should be considered with aids and appliances wherever necessary.</p> <p>The PwD incumbents may be considered for these posts if they meet the required educational qualification and experience for the post.</p> <p>Since post of Technical Assistant requires analytical ability and application of mind, blindness, Autism and Intellectual Disabilities</p>

				are not suitable for this post. However; person with Specific Learning Disabilities have been included, so that we may have sufficient experience of functioning of such candidates over a period of time.
Data Entry Operator Gr. A Data Entry Operator Gr. B	C	S.ST.W.MF.SE. RW.H	(a) Blindness and Low Vision (b) Deaf and hard of hearing (c) Locomotor Disabilities (OA, OAL, BA, OL, BL) including leprosy cured (OA, OAL, BA, OL, BL), cerebral palsy, dwarfism, acid attack victims and muscular dystrophy, (d) Autism, Intellectual Disabilities, specific learning disabilities and mental illness; (e) Multiple disabilities from amongst persons under clauses (a) to (d) excluding deaf blindness.	The PwD incumbent should be considered with aids and appliances wherever necessary. The PwD incumbents may be considered for these posts if they meet the required educational qualification and experience for the post.
Multi Tasking Staff (MTS)	C	S, ST, W, BN, L, PP, SE, C, RW	(a) Blindness and low vision (b) Deaf and hard of hearing (c) Locomotor Disabilities (OA, OAL, BA, OL, BL) including leprosy cured (OA, OAL, BA,	The PwD incumbent should be considered with aids and appliances wherever necessary. The PwD incumbents may be considered for these posts if they meet the required educational qualification and experience for the post.

			<p>OL, BL), cerebral palsy, dwarfism, acid attack victims and muscular dystrophy,</p> <p>(d) Autism, Intellectual Disabilities, specific learning disabilities and mental illness;</p> <p>(e) Multiple disabilities from amongst persons under clauses (a) to (d) excluding deaf blindness.</p>
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Note: S-Sitting, ST-Standing, W-Walking, BN- Bending, L-Lifting, PP-Pulling and pushing, SE-Seeing, C-communicating, MF-Manipulating with finger, H-Hearing, RW- reading and writing, OA-One arm, OL- One Leg, OAL- one arm one leg, BL- both legs, BA-both arms.

Encs: As above

(Signature)
 11/15/2019
 (S.P.Singh)

Under Secretary to the Government of India

Under Secretary/Consultant (IT) with the request to upload the same on the website under the link of 'Identified Posts'

*AK uploaded
 3/10/19*

S.C.C(T)