


F. No. 17/56/2022-FPD
Government of India
Ministry of Environment, Forest and Climate Change
Hazardous Substances Management Division

Indira Paryavaran Bhawan, Jal Block, II Floor
Jor Bagh Road, Aliganj, New Delhi – 110003
Dated: 14 May 2026

Sub: Advertisement for hiring of Four (04) Research Associates on contractual basis in the 24x7 Crisis Control Room (CCR), HSM Division, MoEF&CC.

Applications are invited for Four (04) posts of Research Associate in the 24x7 Crisis Control Room (CCR) in the Hazardous Substances Management (HSM) Division, Ministry of Environment, Forest and Climate Change, New Delhi on payment of consolidated monthly fee of Rs. 40,000/- per Research Associate as per MoEF&CC Guidelines dated 15.04.2025. Full details of the vacancy circular are available on the Ministry website www.moef.nic.in under the link Recruitment.

The **last date** of receipt of applications is **12 June 2026**, i.e. 21 days from the date of publication of this advertisement on the website of the Ministry.


(Amit Vashishtha)
Scientist 'E'

VACANCY CIRCULAR

Advertisement for hiring of Four (04) Research Associates on contractual basis in the 24x7 Crisis Control Room (CCR), HSM Division, MoEF&CC.

Applications are invited from willing and eligible individuals for the following position on contractual basis:

1. Research Associate – 04 (Crisis Control Room – Chemical Accidents)
2. Interested candidates must apply in the prescribed format and send the applications by email to given address within 21 days from publication of this advertisement. It should be ensure that subject of email should clearly mention “Application for the Post of Research Associate – CCR”. Application should reach by due date and time through email only to the below mentioned address.

Address for Communication:

Name: Amit Vashishtha, Scientist ‘E’
Hazardous Substances Management Division
J-310, Jal Wing, III Floor
Indira Paryavaran Bhawan
Jor Bagh Road, Aliganj
New Delhi – 110003
Email: amit.vashishtha@nic.in

3. The duly filled and signed copies of the application along with the relevant documents must be submitted by email within 21 days from the date of publication of this advertisement.

4. Note:

- i. Applications received after due date will be summarily rejected.
- ii. Incomplete applications or those not accompanied by self-attested supporting documents shall not be entertained.
- iii. Only shortlisted candidates shall be called for interview.
- iv. No TA/DA will be provided for appearing in the interview.
- v. Place of work will be MoEF&CC, New Delhi.
- vi. The Ministry reserves the right to cancel the engagement process at any stage.

5. Period of Engagement

- i. Initial tenure shall be for one year subject to satisfactory performance.
- ii. Further extension if any shall be subject to approval of the Competent Authority, concurrence of Integrated Finance Division (IFD) and strictly as per MoEF&CC Guidelines dated 15.04.2025.
- iii. The engagement is purely temporary and contractual.

6. Nature of Duties and Responsibilities

- i. Attending matters received through the 24x7 CCR related to chemical (industrial) accidents.
- ii. Working in three shifts, including night shift, as part of the 24x7 functioning of the Crisis Control Room (CCR).
- iii. Coordination with NDMA, DCPC, PESO, State Governments and other stakeholders.
- iv. Monitoring, early warning, prevention, mitigation and preparedness of Industrial and Chemical Disasters.
- v. Collection, compilation and analysis of MAH units data and chemical accident reports.
- vi. Post-accident analysis and preparation of situation reports.
- vii. Development of IT tools/portals for chemical accident management.
- viii. Assisting in RTIs, Court matters, Parliamentary Questions and PG references.
- ix. Implementation of Disaster Management Plan related to chemical disasters.
- x. Implementation of Crisis Management Plan related to chemical disasters.
- xi. Updation of Red Book
- xii. Any other work assigned from time to time.

7. Job Location

- i. Ministry of Environment, Forest and Climate Change, New Delhi.

8. Qualifications and Experience

- i. Essential Qualification: Master's Degree in Chemistry OR B.E./B.Tech in Chemical Engineering.
- ii. Experience: Minimum three (03) years relevant experience.
- iii. Desirable: Course in Occupational Health / Industrial Safety.
- iv. Good knowledge of MS Office and drafting skills.
- v. Upper Age Limit: 65 years (as per Guidelines dated 15.04.2025).

9. Other criteria:

- i. Experience includes up to 3 years for Ph.D holders also, provided no experience is counted during those 3 years. Experience shall be in the relevant field of specialized work, with good computer skills.
- ii. The candidate should be well versed with the subject and current policy framework of the central and state governments in this regard.
- iii. The candidate should be familiar with the international conventions/ treaties related to the subject.
- iv. The candidate must have the proven ability to coordinate and deliver multidisciplinary, multi-institutional programs and projects related to the subject.
- v. The candidate must have analytical ability to process the information available.
- vi. The candidates applying for the post of Scientific consultants must have scientific publications in the relevant areas in recognized peer reviewed scientific journals.

10. Remuneration & Entitlements

- i. Consolidated remuneration of Rs. 40,000/- per month.
- ii. Annual increment as per MoEF&CC Guidelines dated 15.04.2025.
- iii. TA/DA admissible for official work as per rules.
- iv. No other allowances shall be admissible.
- v. Amount of remuneration: The consultant shall be entitled to draw a consolidated amount as mentioned above. The consolidated remuneration will be inclusive of all applicable taxes and no other facility of allowance will be allowed.
- vi. The quantum of annual increment to Consultant shall be between 0-8% in their remuneration depending upon the quality of performance that may be determined judiciously by Divisional Head on case to case basis.
- vii. No TA/DA shall be admissible for interview/joining the assignment or on its completion.
- viii. Consultants shall be allowed TA, DA and hotel accommodation in connection with the official work as per the provision of SR 190 and as per the MoEF&CC guidelines Admin-43012/1/2022 – P-II [E-176223] dated 15.04.2025
- ix. Allowances: The consultants shall not be entitled to any allowance such as Dearness Allowance, Residential Telephone, Residential Accommodation, Personal Staff, CGHS, Medical Reimbursement etc.

11. Attendance and Leave

- i. The working hours of the professional shall be same as regular Government employee working in MoEF&CC. No extra remuneration shall be allowed for working beyond office hours or on Saturdays/Sundays/Gazetted holidays. Compensatory leave in such cases shall be at the discretion of the Divisional Head of the concerned Division.
- ii. The attendance shall be marked in the Biometric system by the Consultant.
- iii. There may be deductions in monthly remunerations/ consultancy fees for not maintaining for coming late in the office.
- iv. Consultant shall be allowed paid leave of absence at the rate of 1.5 days for each completed month of service.
- v. The leave shall accrue to them on completed month basis calculated from their date of joining on pro-rata basis.
- vi. Consultant shall not draw any remuneration in case of his/her absence beyond 18 days in a year (calculated on pro-rata basis).
- vii. Un-availed leave in tenure of single year cannot be carried forward to next tenure of 1 year.
- viii. The intervening Saturday, Sunday or Gazetted Holidays during a spell of leave shall not be counted against the leaves admissible.
- ix. Female consultants shall be eligible for maternity leave governed by the Maternity Benefit Act, 1961, as amended from time to time and extant maternity leave rules based on the said act.

12. Conflict of Interest and Confidentiality

The Consultant shall be expected to display utmost honesty, secrecy, sincerity and good conduct while discharging his/her duties. In case services of Consultants found in conflict with

interests of Government or unsatisfactory, his/her engagement will be liable for discontinuation without assigning any reason;

2. During the period of assignment with MoEFCC, the Consultant would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him during the period of his assignment to anyone who is not authorized to know the same;

3. Selected candidates shall provide integrity certificate from 2 references known to them;

4. A self-undertaking shall be provided by the candidate to the effect that he/she has no criminal record and no criminal case in any court is pending against them;

13. Terms & Conditions

- i. Engagement purely temporary and contractual.
- ii. No claim for regular appointment.
- iii. Full-time engagement; no other assignment permitted.
- iv. Reports to Director/Deputy Secretary, HSM Division.

14. Selection Procedure

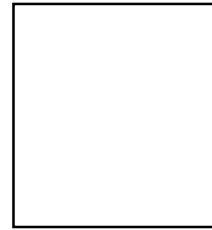
- i. Selection will be through Interview.
- ii. Ministry reserves right to shortlist candidates.

15. Last Date for Application

- i. Within 21 days from publication of advertisement on Ministry website.

Annexure – I

Application format for appointment as Research Associate (on contract)



Paste Photo Here
and signature

1. Name:

2. Father's Name:

3. Date of Birth:

4. Domicile:

5. Nationality:

6. Mailing Address (with Mobile No. & Email):

7. Permanent Address:

8. Essential Educational Qualification:

S. no.	Course	Subject	University/Institute	Year of passing	Division/ Class

9. Desirable Qualification:

S. no.	Course	Subject	University/Institute	Year of passing	Division/ Class

10. Essential Work Experience:

S. no.	Organisation/Institute	Period from--- To	Name of Work	Remarks

11. Desirable Work Experience:

S. no.	Organisation/Institute	Period from--- To	Name of Work	Remarks

12. Details of training programmes attended:

13. Details of publications, if any:

14. Languages known:

15. Self-attested documents to be enclosed (Degree, Experience, Age proof etc.):

16. Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet, if need be:

Undertaking:

I hereby certify that all the information given above is true to the best of my knowledge. If any of the above information is found to be incorrect at a later stage, I shall be liable to be disqualified/terminated from the contract.

I also certify that no criminal record and no criminal case in any court is pending against me.

(Signature of Candidate)