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Government of India  
MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE

**NOTIFICATION**

New Delhi, Dated, the -----, 2026

**G.S.R....** – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of notification numbers GSR 128, dated the 20<sup>th</sup> May, 2019 expect as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of the recruitment to the Group ‘B’ posts of Legal Assistant in the Group ‘B’ Posts under the Regional Offices Headquarter, Ministry of Environment, Forest and Climate Change at New Delhi namely:-

1. **Short title and commencement-** (1) These rules may be called Regional Office Headquarter, Ministry of Environment, Forest and Climate Change (Legal Assistant, Group-‘B’) Recruitment Rules, 2026.  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of post, classification and Level in pay matrix-** The number of posts, its classification and **Level in the pay Matrix** attached thereto, shall be as specified in column (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age limit and qualifications, etc.-** Method of recruitment, age- limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the aforesaid Schedule.
4. **Disqualification-** Any person,-
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. **Power to relax-** Where the Central Government is of the opinion that it is necessary or expedient so to do it may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these with respect to any class or category of persons.
6. **Saving-** Nothing in these rules shall affect reservation, relaxation in age- limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backwards Classes, the Ex-servicemen, the Economically Weaker Section and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

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## ANNEXURE-II

**RECRUITMENT RULES FOR THE POST OF 'LEGAL ASSISTANT' IN REGIONAL OFFICE, MINISTRY OF ENVIRONMENT, FOREST & CLIMATE CHANGE.**

**SCHEDULE**

Name of Post	Number of post	Classification	Level in Pay Matrix	Whether Selection Post or Non-Selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Legal Assistant	01 (2025) Subject to variation dependent on the volume of work in the Regional Office Headquarter at New Delhi	General Central Service Group 'B', non-Gazetted, non-Ministerial	Level-7 (₹44,900-1,42,400/-)	Not applicable	Not exceeding 30 years  <b>Note 1.</b> (Relaxable for Government servants upto five years' in accordance with the instructions or orders issued by the Central Government).  <b>Note -2.</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir Lahaul State, Spiti & district and Pangl Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).	Essential:- i) Degree in Law from a recognised University/Institute; and  ii) Two years experience in legal matters in Central or State Government or Public Sector Undertakings or listed private sector organisations.  <b>Note -1.</b> Qualifications are relaxable at the discretion of the Staff Selection Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.  <b>Note 2.</b> The qualification(s) regarding experience is/are relaxable at the discretion of the Staff Selection Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be	In case of recruitment by promotion or deputation or absorption from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	

		filled by various methods			
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	Two years	<p>Direct Recruitment.</p> <p><b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation (including short-term contract) basis from officers of Central Government: -</p> <p>(a) (i) holding analogous posts on regular basis; or</p> <p>(ii) with five years regular service in posts in pay level 6 in pay matrix; and;</p> <p>(b) possessing qualification the and experience prescribed for direct recruits in column (7).</p>	Not applicable	<p>Departmental Selection/Confirmation Committee:</p> <p>1. Additional Director General of Forests (FC), Ministry of Environment, Forest and Climate Change, New Delhi - Chairman</p> <p>2. Joint Secretary (PL), Ministry of Environment, Forest and Climate Change, New Delhi - Member;</p> <p>3. Director/Deputy Secretary (Administration), Ministry of Environment, Forest and Climate Change, New Delhi - Member</p> <p>4. Director or Deputy Secretary or Deputy Inspector General of Forests or Asst. Inspector General of Forests, RoHQ, Ministry of Environment, Forest and Climate Change, New Delhi -Member.</p>	Consultation with Union Public Service Commission not necessary.

**ANNEXURE-III**

**FORM TO BE FILLED BY THE MINISTRY/DEPARTMENT WHILE FORWARDING PROPOSALS TO THE DEPARTMENT OF PERSONNEL & TRAINING AND THE UNION PUBLIC SERVICE COMMISSION FOR AMENDMENT OF APPROVED RECRUITMENT RULES.**

1.	Name of the post	Legal Assistant		
2.	Name of Ministry/Department	Regional Office, Ministry of Environment, Forest & Climate Change		
3.	Reference No. in which commission's advice on recruitment rules was conveyed	Ministry of Environment, Forest & Climate Change, New Delhi Notification No..... dated .....		
Sl. No.	Schedule Details	Provision in the approved/existing rules	Revised provisions proposed	Reasons for the revision proposed
1.	<b>Name of the Post</b>	Legal Assistant	Legal Assistant	No Change
2.	<b>Number of the posts</b>	01	<b>01</b>	No Change
3.	<b>Classification</b>	General Central Service, Group 'B', Non-Gazetted, Ministerial.	General Central Service, Group 'B', Non-Gazetted, Ministerial.	No Change
4.	<b>Level in Pay Matrix</b>	Level-7, (₹44,900-₹1,42,400)	Level-6 (₹35,400-₹1,12,400/-)	No Change
5.	<b>Whether Selection Post or Non-Selection Post</b>	Not applicable	Not applicable	No Change
6.	<b>Age limit for direct recruits</b>	<p>Not exceeding 30 years</p> <p><b>Note 1.</b> (Relaxable for Government servants upto five years' in accordance with the instructions or orders issued by the Central Government).</p> <p><b>Note -2.</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir Lahaul State, Spiti &amp; district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands or Lakshadweep).</p>	<p>Not exceeding 30 years</p> <p><b>Note 1.</b> (Relaxable for Government servants upto five years' in accordance with the instructions or orders issued by the Central Government).</p> <p><b>Note -2.</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir Lahaul State, Spiti &amp; district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands or Lakshadweep).</p>	No Change
7.	<b>Educational and other qualifications required for direct recruits</b>	<p><b>Essential:-</b></p> <p>(i) Degree in Law from a recognised University/ Institute; and</p> <p>(ii) two years experience in legal matters in Central or State Government or Public Sector Undertakings or listed private sector organisations.</p>	<p><b>Essential:-</b></p> <p>(i) Degree in Law from a recognised University/ Institute; and</p> <p>(ii) two years experience in legal matters in Central or State Government or Public Sector Undertakings or listed private sector organisations.</p>	No Change

		<p><b>Note -1.</b> Qualifications are relaxable at the discretion of the Staff Selection Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p><b>Note 2.</b> The qualification(s) regarding experience is/are relaxable at the discretion of the Staff Selection Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p><b>Note -1.</b> Qualifications are relaxable at the discretion of the Staff Selection Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p><b>Note 2.</b> The qualification(s) regarding experience is/are relaxable at the discretion of the Staff Selection Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	
8.	<b>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</b>	Not applicable	Not applicable	No Change
9.	<b>Period of probation, if any</b>	Two years	Two years	No Change
10.	<b>Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods</b>	<p>Direct Recruitment.</p> <p><b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government: -</p> <p>(a) (i) holding analogous posts on regular basis; or</p> <p>(ii) with five years regular service in posts in pay level 6 in pay matrix; and;</p> <p>(b) possessing qualification the and experience prescribed for direct recruits in column (7).</p>	<p>Direct Recruitment.</p> <p><b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation <b>(including short-term contract)</b> basis from officers of Central Government: -</p> <p>(a) (i) holding analogous posts on regular basis; or</p> <p>(ii) with five years regular service in posts in pay level 6 in pay matrix; and;</p> <p>(b) possessing qualification the and experience prescribed for direct recruits in column (7).</p>	No Change

11.	<b>In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to be made</b>	Not applicable	Not applicable	No Change
12.	<b>If a Departmental Promotion Committee exists, what is its composition</b>	<p>Departmental Confirmation Committee: -</p> <p>1. Additional Director General of Forests (FC), Ministry of Environment, Forest and Climate Change, New Delhi - Chairman</p> <p>2. Director/Deputy Secretary (Administration), Ministry of Environment, Forest and Climate Change, New Delhi – Member</p> <p>3. Director/Deputy Secretary, Regional Office (Head Quarters), Ministry of Environment, Forest and Climate Change, New Delhi - Member</p> <p>4. Deputy Legal Adviser, Ministry of Environment, Forest and Climate Change, New Delhi - Member</p>	<p><b>Departmental Selection/Confirmation Committee: -</b></p> <p>1. Additional Director General of Forests (FC), Ministry of Environment, Forest and Climate Change, New Delhi -Chairman</p> <p>2. Joint Secretary (PL), Ministry of Environment, Forest and Climate Change, New Delhi- Member;</p> <p>3. Director/Deputy Secretary (Administration), Ministry of Environment, Forest and Climate Change, New Delhi –Member</p> <p>4. Director or Deputy Secretary or <b>Deputy Inspector General of Forests or Asst. Inspector General of Forests, RoHQ</b>, Ministry of Environment, Forest and Climate Change, New Delhi -Member.</p>	No Change
13.	<b>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</b>	Consultation with Union Public Service Commission not necessary	Consultation with Union Public Service Commission not necessary	No Change

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