F. No. III-12/2025/NZP/
Government of India
National Zoological Park
Mathura Road, New Delhi-3

Dated: 31.10.2026

Circular

Sub: Engagement of 03 nos. of Consultants (Zoo Design Consultant, Animal health and Welfare Consultant and IT and Media Consultant) on contract basis in National Zoological Park a subordinate office of MoEF&CC, Govt. of India.

National Zoological Park invites applications in the prescribed Performa (as per Annexure-II) from eligible candidates for 03 nos. of Consultants. The term "Consultant" means Consultant 'A', Consultant 'B' and Consultant 'C' as mentioned below and the qualifications, experience and remuneration/fee of these are given hereunder as per details given below:

S.No.	ZOO DESIGN CONSULTANT (Category Consultant 'C')	
1.	Name of the Post:	**ZOO DESIGN CONSULTANT (Category Consultant 'C')**
2.	Essential Educational & Professional Qualifications:	1. Accredited Degree (B. Arch. / B.Tech. (Civil) or M. Arch. / M. Tech. (Civil) or Ph.D.in relevant field), from a recognized college /University and more than 10 years upto 15 years' experience in architectural designing and must hold a valid C.O.A. in case of architect. OR 2. Retired govt. employee with (i). grade pay of 8700/- and above and (ii) experience in relevant field for a period of more than 10 years upto 15 years.
3.	Desirable experience & Expertise	• Experience of working or designing with zoo, wildlife park projects, aquariums, botanical gardens, safari parks. • Understanding of species-specific needs (space, shelter, enrichment, security). • Understanding of Zoo master layout plan, enclosure design and Master plan. • Well versed in handling of software's like Auto cad, MS office any of 3D design software's e.g. google Sketch Up, rhino, 3d max. • Basic knowledge of Estimation and costing. • Knowledge of GIS based software's.
4.	Nature of Duties	• Review existing zoo infrastructure in comparison to the required mandated standards. • Continuous coordination with zoo management staff / keepers, stakeholders, animal care experts, and the public (if required). • Understand the mission, vision, and future goals of the zoo.

		• Identify constraints (budget, zoning, animal welfare regulations, heritage elements, etc.). • Prepare Inception report for National Zoological Park and Prepare existing condition enclosure design reports for each enclosure and other relevant infrastructure of NZP Delhi. • Checking of comprehensive Zoo Master Plan and prepare a report and submit to Director office and suggest upgradation plans. • Examine, prepare and submit a brief report to director for conceptual designs for layout, enclosure and enrichments etc. • Examine, prepare and submit a brief report to director for Detail Design with allied services and Development. • Examine, prepare and submit a brief report/presentation to director for Construction Documentation. • Examine, prepare and submit a brief report / presentation to director for Tender & Bidding Support. • Site inspection and Monitoring of Construction and maintenance Activities and relevant documentation etc. • Any other similar nature of work as per requirement assigned by Zoo administration.
5.	Job Location	National Zoological Park, Mathura Road, New Delhi-110003.
6.	Consolidated Remuneration:	Rs. 1,00,000/- per month

S.No.	**ANIMAL HEALTH AND WELFARE CONSULTANT (Category Consultant 'B')**	
1.	Name of the Post	**ANIMAL HEALTH AND WELFARE CONSULTANT (Category Consultant 'B')**
2.	Essential Educational & Professional Qualifications	1. Bachelor's Degree in Veterinary science and Animal husbandry, with good knowledge of MS office and experience in the field of animal care and treatment for a period of more than 5 years and upto 10 years. OR 2. Retired govt. employees with (1). grade pay of 6600/- and above and knowledge of MS Office (ii) experience in relevant field for a period of more than 5 year and upto 10 years.
3.	Desirable experience & Expertise	• Master's Degree in Veterinary science and Animal husbandry. • Experience working with Zoo or Wildlife protected area.

		• Understanding of Animal behaviour and physiology. • Understanding of Animal nutrition and health. • Knowledge of data collection and scientific research methods. • Knowledge of MS office.
4.	Nature of Duties	• To assist and guide the field level staff of veterinary section in sample collection, screening, hand rearing of animals, deworming, vaccination, treatment and postmortem. • To guide and assist in record keeping related to animal health and welfare. • To develop and implement various health protocols feeding schedules, restraining protocol for the animals of NZP. • To assist in rescue and release of the captive / wild animals. • Any other similar nature of work as per requirement assigned by Zoo administration.
5.	Job location	National Zoological Park, Mathura Road, New Delhi-110003.
6.	Consolidated Remuneration:	Rs. 80,000/- per month

S.no.	**IT and MEDIA CONSULTANT (Category Consultant 'A')**	
1.	Name of the Post	**: IT and MEDIA CONSULTANT (Category Consultant 'A')**
2.	Essential Educational & Professional Qualifications	1. B.Tech./ B.E. in information technology / M.Sc. in information technology with good knowledge of MS Office and experience in the field of information technology more than 3 and upto 5 years. OR 2. Retired govt. employees with (i). grade pay of 4600/- and above and knowledge of MS Office (ii) experience in relevant field for a period of more than 3 year and upto 5 years.
3.	Desirable experience & Expertise	• Experience of Web content creation and management. • Experience in Supporting both back-end operations. • Good communication skills in Hindi and English both.
4.	Nature of Duties	• Designing, updating and maintaining website. • Analysing and advising on introduction of new feature technology. • Content creation and updating on social media platforms. • Maintaining system integration. • Assisting purchase and maintenance of hardware and software for IT system.

		• Any other similar nature of work as per requirement assigned by Zoo administration.
5.	Job Location	National Zoological Park, Mathura Road, New Delhi-110003.
6.	Consolidated Remuneration	Rs. 60,000/- per month

Note-1: Experience shall be in the relevant field of specialized work, with good computer skills.

Note-2: The Consultants already working with the Ministry can apply for a higher Consultancy position in MoEFCC competing with external candidates provided they meet the eligibility criteria for the higher Consultancy positions that are advertised.

Note-3: The consolidated remuneration in case of Consultants will be inclusive of all applicable taxes and no other facility or allowance will be allowed. However, in case of retired Government employees engaged as consultants, the payment of remuneration, Transport Allowance, etc. will be governed by the provisions of D/o Expenditure O.M. dated 09.12.2020, as amended from time to time or prescribed by the Central Govt. in this regard.

General Information related to Selection Procedure, Period of engagement, Condition of Services etc. for Candidates:

1. General:

i. The appointment of Consultants would be on full time basis-and they would not be permitted to take up any other assignment during the period of Consultancy with the NZP.

ii. The Consultant shall not, except with the previous sanction in the bona fide discharge of his duties, publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or write a letter to any newspaper (s) or periodical (s), either in his own name or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he may gather as part of this Consultancy assignment.

iii. Official (Government) e-mail id and access to intranet system can be provided to Consultant with the approval of the Director, NZP. This will be done in consultation with NIC. The sensitivity and confidentiality of the documents being handled by the NZP and the nature of job of the Consultants will also be kept in view.

iv. The appointment of Consultants is of a temporary (non-official) nature and the appointment can be cancelled at any time by the Director, NZP without assigning any reason. Director, NZP shall have powers to terminate any or all the professionals at any time without assigning any reason, with the approval of the Competent Authority. Absence from duty for a continuous period of 8 days, without any information or any valid reason shall lead to automatic termination of contractual engagement.

2. Period of Engagement:

a) The initial tenure of engagement for a person as Consultant would be upto a period of three years (1+1+1) (subject to performance and presence of the professional in the Division concerned being highly useful). Continuation of the Consultant beyond three years for upto additional two years will be considered on case to case basis with the approval of Competent Authority.

b) As the post are temporary in nature and purely contractual, in no case any request for promotion of a candidate shall be entertained.

3. Age Limit: The maximum age limit for all categories of Consultants shall be 65 years.

4. The amount of fee/remuneration in the case of retired Government officials appointed as Consultants in any of the categories shall be decided in accordance with the extant instructions of Department of Personnel and Training.

5. **Drawal of Pension:**
A retired Government official appointed as Consultant in any of the categories mentioned above shall continue to draw pension and the dearness relief on pension during the period of his/ her engagement as Consultant. His/Her engagement as Consultant shall not be considered as a case of re-employment.

6. Allowance:
The consultants shall not be entitled to any allowance such as Dearness Allowance, Residential Telephone, Residential Accommodation, Personal Staff, CGHS, and Medical Reimbursement etc.

7. Leave:

a) Consultant shall be allowed paid leave of absence at the rate of 1.5 days for each completed month of service.
b) The leave shall accrue to them on completed month basis calculated from their date of joining on pro-rata basis.
c) Consultant shall not draw any remuneration in case of his/her absence beyond 18 days in a year (calculated on pro-rata basis).
d) Un-availed leave in tenure of single year cannot be carried forward to next tenure of 1 year.
e) The intervening weekly off or Gazetted Holidays during a spell of leave shall not be counted against the leaves admissible.

8. Annual Increment:

The quantum of annual increment to Consultants shall be between 0% to 8% in their remuneration depending upon quality of performance that may be determined by Director, National Zoological Park on case to case basis.

9. NO TA/DA:

No TA/DA shall be admissible for interview, joining the assignment or on its completion Normally, Consultants will not be allowed foreign travel at Government expenses. In exceptional circumstances, Authority may allow foreign travel in public interest Consultants shall be allowed TA, DA and hotel accommodation, in connection with the official work as per the provisions of SR 190. Travelling allowance may be allowed uniformly to both categories viz. retired Government servants or professionals of the desired skill as under:

a) **Consultants "A", & "B"**: Journey by train in 2nd AC, travel charges through taxi on actual basis for travel within the city; food bill upto Rs. 500/- per day and hotel charges upto Rs.2000/- per day, subject to the actual.
b) **Consultants "C"**: Journey by train in 2nd AC, travel charges through taxi on actual basis for travel within the city, food bill upto Rs. 800/- per day and hotel charges upto Rs. 3000/- per day, subject to the actual. However, Consultants may be allowed to travel by air in public interest if the journey period by train is more than 8 hours, with the approval of the Competent Authority.

10. Attendance and working days:

a) The working hours of the professional shall be same as regular Government employee working in National Zoological Park. One day weekly off as decided by Director, NZP will be given apart from Government Holiday. No extra remuneration shall be allowed for working beyond office hours or on weekly off decided by Director/Gazetted holidays. Compensatory leave in such cases shall be at the discretion of the Director, NZP.

b) The attendance shall be marked in the Biometric system/any others means as decided by the Director, NZP by the Consultant.

11. Conflict of interest:

a) The Consultant shall be expected to display utmost honesty, secrecy, sincerity and good conduct while discharging his/her duties. In case services of Consultants found In conflict with interests of

Government or unsatisfactory, his/her engagement will be liable for discontinuation without assigning any reason.

b) During the period of assignment with National Zoological Park, the Consultant would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him during the period of his assignment to anyone who is not authorized to know the same.

c) Selected candidates shall provide integrity certificate from 2 references known to them.

d) A Self-undertaking shall be provided by the candidate to the effect that he/she has no criminal record or criminal case in any court is pending against them.

e) Any amendment/ relaxation in the above guidelines would require prior approval of Secretary (EF&CC) on the proposal furnished by the user Division with adequate justification's and the proposal shall be routed Administration.

f) The Service of Consultants engaged under the earlier terms and conditions of the Ministry will also be governed by the revised guidelines from the date of annual renewal of their agreements.

12. Procedure:

a) All the applications received within the due date in response to the vacancies/requirements advertised will be scrutinized and shortlisted by the National Zoological Park as per their need and in the light of Consultancy guidelines of MoEF&CC.

b) As per work experience, qualification and desirable criteria, about 5 numbers of Candidates will be shortlisted against each vacancy/requirement. National Zoological Park reserves the right to call any number of applicants for interview based on essential and desirable qualification and experience of the applicant.

13. Procedure for sending application:

1. Willing persons, who meet the criteria may submit their application in prescribed proforma (Annexure-I) latest by 21 days from the date of publishing the advertisement in the Employment News i.e. till 22.11.2026, 06:00 pm.
2. The application received after due date and time will not be entertained.
3. Mode of Submission of application:

   (i) Online mode at nzpzoo-cza@nic.in

   Or

   (ii) In physical mode through registered post /By hand at:-

   The Director
   National Zoological Park
   Mathura Road, New Delhi-110003.

4. National Zoological Park, New Delhi will scrutinize the applications and shortlist candidates. The short-listed candidates will be called for interview through E-mail as mentioned in the circular.

This issues with the approval of competent authority.

(Shivam Tyagi)
Administrative Officer
National Zoological Park

ANNEXURE-I

Application format for appointment as Consultant in the National Zoological Park, New Delhi

Post of Consultant applied for: - _____

Paste your passport size photo here

1. Name:
2. Father's Name:
3. Date of Birth:
4. Domicile:
5. Nationality:
6. Mailing Address (With Telephone/Mobile No. and e-mail address):
7. Permanent Address:
8. Essential Educational Qualification :

S. No.	Course	Subject	University/Institute	Year of Passing	Division/Class

9. Desirable Educational Qualification:

S. No.	Course	Subject	University/Institute	Year of Passing	Division/Class

10. Essential Work Experience:

S. No.	Organization/institute	Period From To	Nature of Work	Remarks

11. Desirable Work Experience:

S. No.	Organization/institute	Period From To	Nature of Work	Remarks

12. Documents to be attached (Self attested)
    - PhD Certificate (if any) :
    - Masters Degree Certificate (if applicable) :
    - Bachelor's Degree Certificate (if applicable) :
    - Experience certificate :
    - Age Proof :

13. Additional information, if any which you like to mention in support of your suitability of the post. Enclose a separate sheet, if needed:-

Undertaking:

I hereby certify that all the information given above is true to the best of my knowledge. If any of the above information is found to be incorrect at a later stage, I shall be liable to be disqualified /terminated from the contract.

(Signature of the candidate)