



BY SPEED POST/FAX/EMAIL



**No.17012/01/2025-IFS-II
Government of India
Ministry of Environment, Forest and Climate Change**

Indira Paryavaran Bhawan,
6th Floor, Prithvi Block,
Jor Bagh Road, New Delhi-110003.

Dated: the 1st December, 2025
12th

To,

Ms. Neha Kardam,
Roll No. 5810474,
IFS Examination, 2024

Sub: Offer of provisional appointment to the Indian Forest Service on the basis of the result of Indian Forest Service Examination, 2024 (Batch-2025) - reg.

Madam,

I am directed to offer you provisional appointment to the Indian Forest Service (hereinafter referred to as IFS) in the Junior Scale: Level 10 in the Pay Matrix of 7th CPC (Pay Band-3 of Rs. 15600-39100 plus Grade Pay Rs. 5400/-) on the basis of the results of the IFS Examination conducted by the Union Public Service Commission in 2023.

2 The terms and conditions of the service are laid down in the Rules and Regulations framed from time to time under the All India Services Act, 1951 (hereinafter referred to as AIS). You will be governed by those Rules and Regulations. The terms and conditions, inter alia, are summarized below for your guidance: -

I. ALLOCATION:

Under the rules of the Service you have been allocated to the State/Joint Cadres of the IFS and will mostly be required to serve under the concerned State Government or the Central Government. The Government, however, retains the right to require you to serve anywhere in India or abroad; whether under the Central Government, any State Government or Public Enterprise or a local body substantially owned or controlled by the Central or a State Government.

II. PROBATION:

You will be on probation for a period of two years from the date of joining and will be required to undergo such training and pass such examination(s) as may be prescribed.

The Central Government may, however, extend the period of probation further. Failure to pass the prescribed examinations, or to complete the period of probation to the satisfaction of the Central Government will, on the other hand, render you liable to discharge from the service as prescribed in the rules and only if you are already in Government service to reversion to your substantive post, if any, under the Central or State Government on which you may be holding a lien.

III. OTHER CONDITIONS:

You will be subjected to such further conditions of service or to modifications in the existing conditions of service as may be made applicable to officers of the IFS, from time to time. Your attention is also invited to the guidelines issued by the Ministry vide Office Memorandum No.17012/01/2021-IFS-II dated 15-07-2022 regarding acceptance of offer of appointment, extension to join IFS, Year of allotment etc. as may be applicable.

IV(1) AGREEMENT :

On appointment, you will be required to execute an agreement in the prescribed form binding yourself and one surety, jointly and severally, to refund, in the event of your failing to complete probation to the satisfaction of the Central Government, all money paid to you consequent upon your appointment as a Probationer. In the event of your accepting this offer of appointment and joining Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie / Indira Gandhi National Forest Academy (IGNFA), Dehradun you will have to execute the Agreement and deliver the same to the Director of the Academy for onward transmission to this Ministry.

IV (2) DECLARATION ABOUT MARRIAGE:

Under Rule 5 of the IFS (Recruitment) Rules, 1966, a person having more than one spouse living is not eligible for appointment to the IFS. The Central Government may, however, if satisfied that such marriage is permissible under the personal law applicable to him/her or the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this provision. This offer is, therefore, conditional on your signing a declaration in the prescribed form and submitting to the Director, IGNFA, Dehradun, at the time of your joining the Academy for training. In case you have more than one spouse living and you wish to be exempted from the operation of the said provisions, you may furnish the full particulars of your case to this Ministry immediately to enable the Government of India to take a decision in the matter.

IV (3) DECLARATION ABOUT CLOSE RELATIONS:

On appointment, you will be required to furnish information about your close relations in the prescribed form in duplicate and deliver the same to the Director, IGNFA, Dehradun at the time of joining the Academy for training.

IV(4) DECLARATION ABOUT MOVABLE, IMMOVABLE AND VALUABLE PROPERTY:

You shall also furnish information **within forty-five days** in respect of movable, immovable and valuable property in accordance with the provision of Rule 16(1) of AIS

(Conduct) Rules, 1968 (in duplicate) and deliver the same to the Director of the Academy.

3. Matters relating to conditions of service for which there is no provision in the Rules and Regulations referred to above shall be regulated in the case of an officer serving under the Central Government, by the Rules and Regulations applicable to officer of the Central Civil Service Group 'A' and in the case of an officer working under the State Government, by the Rules and Regulations applicable to the officers of the State Service Class-I under the State Government concerned.

4. The information provided in this letter for guidance to the prospective new entrants to the service cannot be made the basis of any rights by the appointee and all matters relating to the various conditions of service referred to above shall be governed by the statutory rules and regulations on the subject and the orders of the Central or the State Government, as the case may be.

5. PLEASE NOTE FURTHER THAT:

1. In accordance with Rule 13 of IFS (Appointment by Competitive Examination) Regulations, 1967, the offer of appointment is subject to the satisfaction of Central Government with regard to:

(a) Verification of Character & Antecedents by the competent authority.

(b) Verification of original degree/post graduate degree certificates, Caste Certificate (if applicable) if not already done by the UPSC.

2. In case, at any stage, it is found that any Certificate/Document/Testimonial etc. as furnished by you having a bearing on your eligibility is not in order, then your appointment is liable to be cancelled forthwith without prejudice to any punitive action under the relevant rules.

3. "The appointment is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Bharatiya Nyaya Sanhita for production of fake/false certificate."

4. The provisions of Rule 8 of IFS (Probation) Rules, 1968, as amended from time to time may also be noted that "no probationer in the service shall, during the period of training at the Indira Gandhi National Forest Academy, Dehradun, appear in either the Civil Services Examination, or in any other examination for appointment to the Central or State Service by open competitive examination."

6. Attention is drawn to proviso to Rule 3(3)(i) of IFS Seniority Rules, 1997 which is extracted below:

"3(3). The year of allotment of an officer appointed to the Service after the commencement of rules shall be as follows:

i. the year of allotment of a direct recruit officer shall be the year following the year in which the competitive examination was held:

Provided that if direct recruit officer is permitted to join probationary training under Sub-rule (1) of Rule 6 of the IFS (Probation) Rules, 1968 with the direct recruit officers of subsequent year of allotment, then he/she shall be assigned that subsequent year as the year of allotment."

7. The candidate who fail to join in the designated Academy on time, he/she will not be permitted to join the Course at a later date. Such candidates will, however, if permitted to join along with the candidates of the next batch, i.e. 2025 Examinees (batch-2026), his/her year of allotment will be in accordance with details at para 6 above.

8. Please convey through a single e-mail about your acceptance to this offer of appointment and your decision regarding either extension of one year to join service with the subsequent batch, whichever you wish to avail, **latest by 04.12.2025** failing which no request will be considered thereafter. In all correspondence **(at the e-mail address: ifs@nic.in)** with the Ministry you are required to indicate the title of the Examination prominently as the "Subject" and **also indicate your Roll Number, Rank, Name, before the text of the letter, to ensure promptness in dealing with the matter.**

9. The instant Offer of Appointment to join is a Provisional Appointment subject to condition that the candidate has to submit correct certificates duly issued by the issuing authority by rectifying the deficiencies indicated by the UPSC and this Ministry before 08.02.26 or joining date of Professional Course at IGNFA, whichever is earlier, to this Ministry failing which the instant Offer of Provisional Appointment will be treated as deemed cancelled.

10. You must report for joining the service/training at training institutes assigned by the IGNFA on the day designated by IGNFA as per their training schedule. Detailed instructions with regard to joining Professional Course will be issued separately by IGNFA. You are directed to keep checking your e-mail / official website of Indian Forest Service i.e. www.ifs.nic.in and [LBSNAAwww.lbsnaa.gov.in](http://www.lbsnaa.gov.in) and IGNFA <http://www.ignfa.gov.in> for further updates in this regard.

11. This issues with the approval of Competent Authority.

Yours faithfully

(Prem Prakash Maurya)

Under Secretary to the Government of India

Tel. 011-20819360

e-mail: ifs@nic.in.

Copy for information to: -

1. The Director, Indira Gandhi National Forest Academy (IGNFA), P.O. New Forest, Dehradun.
2. The Secretary, Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi-110003 for information & further n.a.
3. The Director, Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie.

4. The Director (AIS), DoPT, North Block, New Delhi.

5. NIC, MoEF&CC, New Delhi – for uploading on the IFS website www.ifs.nic.in and also for e-mailing to concerned candidates/offices.